

## **2019 Proposed Resolutions**

To be presented to the Sixty-Seventh AFT-Oregon Convention  
Sunriver, Oregon  
May 3-5, 2019

### **SUBMISSION GUIDELINES**

**Provisions for submitting resolutions to the 2019 AFT-Oregon Convention are contained in Article IV, Section 1 of the Bylaws of the AFT-Oregon Constitution:**

**Section 1.** Resolutions to the Convention may be introduced by locals or the Executive Council of AFT-Oregon in this manner:

- a. A resolution must be mailed or e-mailed to the AFT-Oregon Office postmarked or date stamped no later than thirty (30) calendar days prior to the opening of the Convention if it is to be considered;
- b. It shall contain the title and shall be submitted to the AFT-Oregon President as a text based document and a pdf. The resolution shall bear the signature of at least two elected officers of the local submitting the resolution;
- c. The officers signing the resolution shall certify that the resolution was approved for submission to the Convention by the local executive board or membership, or by the Executive Council of AFT-Oregon.

The following resolutions were postmarked according to the above provisions.

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# COLLECTIVE BARGAINING

## Resolution #2019 -1

1 **Promoting Protections for International Workers**

2 **Whereas**, international workers make up a significant percentage of the workforce in Oregon; and

3 **Whereas**, the material conditions and lived experiences of international workers are substantially  
4 different from domestic workers, including visa and work restrictions, fear of reprisal, and  
5 discrimination; and

6 **Whereas**, international workers require and deserve protection and support from their organizations  
7 and the state regardless of documentation status; now

8 **Therefore Be It Resolved**, that AFT-OR acknowledge, promote and build awareness of the multiple  
9 struggles international workers face in their work environments; and

10 **Be It Further Resolved**, that AFT-OR promote bargaining platforms that address international workers'  
11 concerns and challenges separately and protect them; now

12 **Be It Finally Resolved** that AFT-OR will submit this resolution to the national level.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# COLLECTIVE BARGAINING

## Resolution #2019 -2

1 **Bargaining for Disability Accommodation and Access**

2 **Whereas**, individuals with physical or psychological disabilities or those with chronic health issues face  
3 unique challenges in accessing and working in the traditional professional environment; and

4 **Whereas**, disabled individuals' requests for basic accessibility accommodations are both necessary and  
5 protected by the Americans with Disabilities Act; and

6 **Whereas**, these accommodations come at the recommendation of medical and psychological care  
7 professionals; now

8 **Therefore Be it Resolved**, that AFT-OR will lend support towards bargaining for disability access  
9 necessities and protections and for healthcare that covers chronic disability conditions; and

10 **Be it Further Resolved**, that AFT-OR will endeavor to combat the marginalization of the disabled  
11 community by supporting the visibility and voices of the disabled community; now

12 **Be It Finally Resolved**, that AFT-OR will recommend AFT National include disability access and support  
13 as a stable necessity for member unions across the country.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# COLLECTIVE BARGAINING

## Resolution #2019 -3

1 **Resolution to Expand Optional Retirement Plan (ORP)**

2 **Whereas**, the current eligibility for public workers to qualify for the Public Employees Retirement  
3 System (PERS) specifically excludes Oregon public university graduate employees; and

4 **Whereas**, the eligibility for PERS also excludes post-doctoral scholars; and

5

6 **Whereas**, the state of Oregon has expanded access to the Optional Retirement Plan (ORP) for post-  
7 doctoral scholars who work in Oregon public universities; and

8 **Whereas**, the requirement for post-doctoral scholars is to contribute between 2%-4% to qualify for ORP;  
9 and

10 **Whereas**, a post-doctoral scholar's contribution to ORP will be matched by their respective public  
11 employer,

12 **Therefore Be It Resolved**, that AFT-OR will advocate for the expansion of the ORP to include public  
13 university graduate employees in Oregon; and

14 **Be It Finally Resolved**, that the AFT-OR Executive Council will encourage the AFT National to adopt for a  
15 similar expansion in public retirement eligibility for graduate employees at the federal level.

*Submitted by AFT Local 6069, Coalition of Graduate Employees, Executive Council*

Adopted	Adopted as Amended	Defeated	Tabled
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# ECONOMIC ISSUES

## Resolution #2019 -4

1 **Endorsing the Oregon Green New Deal**

2 **Whereas**, the ongoing and ever-worsening climate catastrophe mandates an urgent response; and

3 **Whereas**, the labor movement is in a unique position to promote effective change quickly, and

4 **Whereas**, the labor movement in Oregon should serve as an example for this kind of change, as Oregon  
5 is already at the vanguard of the fight for the climate; and

6 **Whereas**, AFT-OR and National should lead other cousin unions in the AFL-CIO by example through the  
7 endorsement of real solutions for the ongoing climate crisis; and

8 **Whereas**, The Oregon Green New Deal, which has been endorsed by six elected officials and seven  
9 organizations, exists as a promise to future generations; and

10 **Whereas**, The Oregon Green New Deal lays out seven real steps for change, including (1) phasing out  
11 fossil fuel infrastructure, (2) strong regulations for healthy, breathable air, (3) clean, community-  
12 controlled 100% renewable energy, (4) regenerative, sustainable farms and forests, (5) transportation  
13 justice, (6) protection of communities already experiencing a change in climate, and (7) funding the Just  
14 Transition<sup>1</sup>; now

15 **Therefore Be It Resolved**, AFT-OR immediately endorse the Oregon Green New Deal, adding its name to  
16 seven other organizations; and

17 **Be It Further Resolved**, AFT-OR bring this Green New Deal to the national level as a priority for the  
18 immediate future of the planet; now

19 **Be It Finally Resolved**; AFT-OR and National work within the larger labor movement to make the tenets  
20 of the Oregon Green New Deal a priority for the labor movement as a whole.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
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<sup>1</sup> <http://www.orjta.org/campaigns/ognd/>

## ECONOMIC ISSUES

### Resolution #2019 -5

1 **Resolution to Endorse Policies Within the Green New Deal**

2 **Whereas**, the Green New Deal is a policy proposal for systematically addressing the societal harms  
3 caused by climate change and carbon emissions; and

4 **Whereas**, the proposals for addressing carbon emissions and climate change seek a harmony between  
5 the economic, social, political, and ecological; and

6 **Whereas**, the Green New Deal explicitly calls for protections of jobs, a just transition for those employed  
7 in carbon-intensive industries, a guaranteed living wage for all residents of the United States, and other  
8 such provisions which are the bedrock of organized labor's principled goals for economic justice; and

9 **Whereas**, the Green New Deal calls for addressing inequities first amongst communities of color, poor  
10 people, and other oppressed populations on the basis of identity and class; and

11 **Whereas**, the Green New Deal calls for free universal health care, which is a position already adopted by  
12 American Federation of Teachers both nationally and at the state federation level; and

13 **Whereas**, the American Federation of Teachers National and Oregon federation are strategically placed  
14 to influence adoption of such policies through political endorsements,

15 **Now Therefore Be It Resolved**, that the American Federation of Teachers Oregon federation will not  
16 endorse any candidate for political office that does not explicitly pledge their advocacy for free universal  
17 health care, a guaranteed living wage, a just transition for workers employed in carbon-intensive  
18 industries, and a commitment to the core positions addressing climate change within the Green New  
19 Deal; and

20 **Be It Further Resolved**, that this resolution will be made a priority for advocating adoption at the  
21 American Federation of Teachers National Convention at the scale of our national union; and

22 **Be It Further Resolved**, that AFT-OR will use all available influence to encourage American Federation of  
23 Teachers National to not endorse any political candidate who does not pledge to advocate for these  
24 policies should this resolution not pass at the AFT National Convention.

25 **Be It Finally Resolved**, that AFT-OR will convene a committee of rank-and-file members to create a  
26 policy platform simultaneously addressing climate change and economic justice to be submitted to all  
27 state political officials for adoption.

*Submitted by AFT Local 6069, Coalition of Graduate Employees, Executive Council*



Adopted	Adopted as Amended	Defeated	Tabled
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# ECONOMIC ISSUES

## Resolution #2019 -6

1 **Resolution in Support of Campaign Workers Guild organizing**

2 **Whereas**, the AFT-Oregon encourages and supports the efforts of all workers to join or form unions in  
3 order to bargain the terms and conditions of their employment; and

4 **Whereas**, improving the lives of working people in Oregon depends largely on the power of campaign  
5 workers to help elect pro-union candidates and pass pro-union policies; and

6 **Whereas**, Oregon campaign workers work long hours for little pay that often results in less than  
7 minimum wage compensation; and

8 **Whereas**, Oregon campaign workers do not have access to healthcare, untaxed healthcare stipends or  
9 paid sick days; and

10 **Whereas**, Oregon campaign workers have no access to grievance procedures when they experience  
11 issues like sexual harassment on the job; and

12 **Whereas**, Oregon campaign workers are currently “at will” employees, hired and fired at the whim of  
13 management, with no protection against unjust firings or disciplinary actions; and

14 **Whereas**, Oregon campaign workers are often expected to work seven days a week, with no agreed  
15 upon time off, causing burnout and unhealthy workers; and

16 **Whereas**, the Campaign Workers Guild has negotiated thirty contracts across the country in its first  
17 election cycle as a union, including three statewide Democratic parties; and

18 **Whereas**, while Oregon leads the way on many workers rights issues, our campaign workers are  
19 currently being left behind; and

20

21 **Now Therefore be it Resolved that**, consistent with our party platform, the AFT-Oregon strongly  
22 supports the efforts of the Campaign Workers Guild to organize Oregon campaign  
23 workers. Additionally, we demand that all candidates immediately recognize the CWG upon a majority  
24 showing of interest and negotiate in good faith with the goal of full ratification of collectively bargained  
25 labor agreements.

*Submitted by AFT Local 6069, Coalition of Graduate Employees, Executive Council*

Adopted	Adopted as Amended	Defeated	Tabled
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# HUMAN RIGHTS AND COMMUNITY RELATIONS

## Resolution #2019 -7

1 **Addressing Sexual Violence and Harassment in the Workplace**

2 **Whereas**, AFT-OR has an ongoing commitment to combat sexual violence; and

3 **Whereas**, AFT-OR does not tolerate any form of sexual harassment, and will treat all incidents and  
4 allegations seriously and promptly with trauma-based responses; and

5 **Whereas**, members of this union and other workers continue to experience sexual violence and  
6 harassment in their workplaces; and

7 **Whereas**, workers have the right to safe and respectful working conditions, including choosing to  
8 disclose an experience of sexual violence without fear of retribution; and

9 **Whereas**, locals of this union are already working to provide protections for workers experiencing sexual  
10 violence; and

11 **Whereas**, AFT-OR is in a unique position to gather the practices, policies, and bargaining language from  
12 these locals and provide it to everyone; now

13 **Therefore Be It Resolved**, that AFT-OR address the frequency and severity of these occurrences in  
14 consultation with locals; and

15 **Be It Further Resolved**, that AFT-OR promote zero-tolerance against sexual discrimination, harassment  
16 and violence and will compile a list of best practices to be distributed to all locals; and

17 **Be It Further Resolved**, that AFT-OR promote bargaining platforms that uphold the rights of the  
18 complainants and survivors and validate their experiences as potential hindrances to their ability to  
19 work; now

20 **Be It Finally Resolved** that AFT-OR will submit this resolution to the national level.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS AND COMMUNITY RELATIONS

## Resolution #2019 -8

1 **Support for Transgender Workers**

2 **Whereas**, AFT-OR has a continued commitment to supporting transgender workers throughout Oregon;  
3 and

4 **Whereas**, at the 2018 AFT-OR convention a resolution was passed committing AFT-OR to defend  
5 transgender workers' access to healthcare; and

6 **Whereas**, non-binary and gender-nonconforming workers are included under this umbrella, but often  
7 face particular constraints in the workplace which require specific responses from AFT-OR and locals;  
8 and

9 **Whereas**, current national politics continue to target trans people; and

10 **Whereas**, our trans members need continued support; now

11 **Therefore Be It Resolved** that AFT-OR will compile a list of best practices implemented by locals in  
12 defense of transgender, non-binary, and gender non-conforming workers; and

13 **Be It Further Resolved** that AFT-OR will compile a list of already-existing statewide protections for  
14 transgender, non-binary, and gender non-conforming people including protections in the workplace,  
15 housing, and everyday life; and

16 **Be It Further Resolved** that AFT-OR will make these best practices available to locals to help guide and  
17 direct agitation for the rights of trans workers; now

18 **Be It Finally Resolved** that AFT-OR will bring this to national.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS AND COMMUNITY RELATIONS

## Resolution #2019 -9

1 **Recognition of Native Sovereignty in Schools**

2 **Whereas**, the United Nations Declaration on the rights of Indigenous Peoples affirms that indigenous  
3 peoples are equal to all other peoples; and

4 **Whereas**, there is an urgent need to respect and promote the inherent rights of Indigenous Peoples,  
5 especially in regard to their lands, territories, and resources; and

6 **Whereas**, the rights affirmed in treaties, agreements, and other constructive arrangements between  
7 states and Indigenous Peoples are not only of domestic, but in some instances, of international concern;  
8 and

9 **Whereas**, Indigenous Peoples have a right to the lands, territories, and resources which they have  
10 traditionally inhabited; now

11 **Therefore Be It Resolved**, that AFT-OR acknowledge the people's land upon which our educational  
12 institutions are built at the institutional, state, and federal levels; and

13 **Be It Further Resolved**, that AFT-OR will work with Indigenous Peoples within Oregon and other states  
14 to develop programs that serve the needs of members in our classrooms by offering curriculum,  
15 teaching, and pedagogical support related to best practices for discussing the living history of Indigenous  
16 Peoples; now

17 **Be It Finally Resolved** that AFT-OR will provide substantive education to all of their members on the  
18 legal recognition and protection that U.S. tribal sovereignty and international law provide for these  
19 peoples,<sup>[1]</sup> such as providing easy access to teaching guides, syllabi, and reading materials suitable for  
20 teaching at the K12 and post-secondary level.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

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<sup>[1]</sup>Adapted from *The United Nations Declaration on the Rights of Indigenous Peoples*, August 2013, the UN Office of the High Commissioner for Human Rights (OHCHR).

# HUMAN RIGHTS AND COMMUNITY RELATIONS

## Resolution #2019 -10

1 **Opposing The Use of Prison Labor in the Workplace**

2 **Whereas**, the Prison Industry Enhancement Certification Program (PIECP) was created by Congress in  
3 1979 to, “encourage states and units of local government to establish employment opportunities for  
4 inmates that approximate private-sector work opportunities;”<sup>[1]</sup> and

5 **Whereas**, the PIECP does not offer sufficient protections to prison laborers and substantial changes  
6 must be made to current state and federal legislation in order for prison labor to be less exploitative;  
7 and

8 **Whereas**, it may not be possible for prison labor to be a non-exploitative endeavor; and

9 **Whereas**, the protections provided by the right to unionize are crucial to any laborer regardless of that  
10 laborer’s criminal status; and

11 **Whereas**, prisoners, unlike non-prisoners, are not granted this right under the U.S. Constitution;<sup>[2]</sup> now

12 **Therefore Be It Resolved** that AFT-OR will cease all activity that uses prison labor or its products; and

13 **Be It Further Resolved** that AFT-OR will encourage bargaining units to eliminate the purchase of goods  
14 made in whole or in part by prison labor in their workplaces and union offices; now

15 **Be It Finally Resolved** that AFT-OR will condemn the exploitation of prisoners for unjustly compensated  
16 or uncompensated labor.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

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<sup>[1]</sup>BJA 2004 Program Brief. <https://www.ncjrs.gov/pdffiles1/bja/203483.pdf>

<sup>[2]</sup>See *Jones v. North Carolina Prisoners’ Union*, 433 U.S. 119 (1977).

# HUMAN RIGHTS AND COMMUNITY RELATIONS

**Resolution #2019 -11**

1 **Continuing to Oppose ICE in Schools**

2 **Whereas**, all AFT-OR members agree that schools should be a place where students feel safe; and

3 **Whereas**, immigrant and international students and workers, and their children, as well as students and  
 4 workers of color and from other marginalized groups, are under increased scrutiny in the current  
 5 political climate; and

6 **Whereas**, unions have a commitment to their members to represent and respect our inalienable human  
 7 rights; and

8 **Whereas**, increased scrutiny have led to attacks on our members' inalienable human rights and dignity;  
 9 and

10 **Whereas**, racism, xenophobia, and Islamophobia are implicitly and explicitly endorsed by ICE as a  
 11 political instrument of the administration against students; and

12  
 13 **Whereas**, in 2018 AFT-OR passed a resolution which opposed ICE officers being placed in schools; and

14 **Whereas**, in 2018 AFT-OR passed a resolution vowing to produce and distribute information about legal  
 15 rights and immigration law in their schools, and commit resources to retaining legal representation for  
 16 vulnerable students, teachers, families, and union members; and

17 **Whereas**, in 2018 AFT-OR passed a resolution vowing to take this issue to the national level; and

18 **Whereas**, this remains an issue of immediate concern for many of our members, now

19 **Therefore Be It Resolved**, that AFT-OR shall conduct a review on the efficacy and implementation of the  
 20 2018 resolution at the local level; and

21 **Be It Further Resolved**, that AFT-OR will conduct a review of how many of our local schools currently  
 22 cooperate with ICE officers, reminding those who do about the danger ICE poses to our students and  
 23 members; and

24 **Be It Further Resolved**, that AFT-OR will update its information for the new year and redistribute to  
 25 locals; now

26 **Be It Finally Resolved**, that AFT-OR will renew its commitment to oppose ICE.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## LEGISLATIVE ISSUES

**Resolution #2019 -12**

- 1    **Advocating for Donations to Public Education Institutions to be In Part Donated to General Funds**
- 2    **Whereas**, public education has been defunded in Oregon and other states; and
- 3    **Whereas**, universities and other public education institutions are increasingly reliant on private
- 4    donations for operating costs; and
- 5    **Whereas**, private donations can be directed to specific, non-education centered projects like stadium
- 6    construction without contributing to the educational goals of the institution; and
- 7    **Whereas**, the main cost of providing an education is the salaries of instructors and staff; and
- 8    **Whereas**, the main harm of budget cuts befalls employees providing essential services rather than
- 9    administrators and management; now
- 10   **Therefore Be It Resolved**, that AFT-OR include public funding for public institutions in AFT-OR’s lobbying
- 11   priorities; and
- 12   **Be It Further Resolved**, that AFT-OR will recommend to locals, legislators, and other groups to advocate
- 13   for a certain percent of all donations being earmarked for general budgetary purposes; now
- 14   **Be It Finally Resolved** that AFT-OR will submit this resolution to the national level.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	



## LEGISLATIVE ISSUES

### Resolution #2019 -13

1 **Call to improve the benefit of unused sick leave**

2 **Whereas**, sick leave is a negotiated benefit that is part of the employees compensation package; and

3 **Whereas**, many employees end their employment with weeks’ worth of unused sick leave; and

4 **Whereas**, employees under the Oregon Public Service Retirement Plan (OPSRP) lose their unused sick  
5 leave when they retire while PERS Tier 1 and 2 receive a benefit for this time; and

6 **Whereas**, employees are incentivized to use their sick leave when they are not sick, often right before  
7 resigning or retiring, so they don’t lose out on this benefit; and

8 **Whereas**, misuse of the sick leave benefit is a common basis for disciplinary action; and

9 **Whereas**, employers rarely provide severance to non-executive staff and cashing out unused sick leave  
10 can help an employee pay for expenses while looking for a new job; and

11 **Whereas**, providing a benefit for unused sick leave would encourage employees to only use their sick  
12 leave when they are actually sick; and

13 **Whereas**, employers will still have the power to send an employee home if they report to work sick; and

14 **Whereas**, reducing the amount of sick leave abuse will reduce the use of substitutes which in turn will  
15 improve the learning environment for our students; now

16 **Therefore Be It Resolved**, that AFT-Oregon support the passage of legislation that provides a benefit to  
17 OPSRP retirees with unused sick leave; and

18 **Therefore Be It Further Resolved**, that AFT-Oregon support the passage of legislation that requires  
19 employers to provide some benefit to all employees with unused sick leave who resign or are  
20 terminated; and

21 **Therefore Be It Further Resolved**, that AFT-Oregon advocates for employees to have the right to choose  
22 how to receive their unused sick leave benefit; and

23 **Be it Finally Resolved that** AFT-Oregon drafts sample contract language for locals to include in contract  
24 negotiations that provide a benefit to all employees for unused sick leave.

*Submitted by AFT Local 4671, Hillsboro Classified United*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# LEGISLATIVE ISSUES

**Resolution #2019 -14**

1 **Supporting driver’s licenses for all**

2 **Whereas**, current Oregon law requires proof of citizenship or legal residency to receive a driver’s  
3 license; and

4 **Whereas**, there is a significant population of students and parents who lack the documentation to  
5 receive a driver’s license; and

6 **Whereas**, many k-12 students depend on their parents for transportation to participate in school  
7 activities; and

8 **Whereas**, without a driver's license, a person cannot purchase auto insurance which increases the rate  
9 of uninsured accidents; and

10 **Whereas**, a driver’s license has served as a defacto standard form of identification across the country;  
11 and

12 **Whereas**, the Real ID Act of 2005 created additional compliance requirements for IDs that are accepted  
13 by federal agencies which is expected to raise the cost of compliant IDs; and

14 **Whereas**, creating two tiers of ID cards, one that complies with the Real ID Act and one that does not,  
15 gives Oregonians a choice on if they wish to pay more for a Real ID Act compliant card; and

16 **Whereas**, allowing all adults to hold state issued identification cards will give businesses and  
17 organizations a way to confirm the identity of the adult; and

18 **Whereas**, confirmation of one’s identity is required to receive a wide range of goods and services; now

19 **Therefore Be It Resolved**, that AFT-Oregon supports the passage of legislation that allows all who reside  
20 in the state of Oregon to qualify to receive a driver’s license; and

21 **Therefore Be It Further Resolved**, that AFT-Oregon joins in coalition with immigrant rights groups, like  
22 CAUSA, to help pass this legislation; and

23 **Be it Finally Resolved**, that AFT-Oregon encourages other state affiliates to support this effort.

*Submitted by AFT Local 4671, Hillsboro Classified United*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## LEGISLATIVE ISSUES

### Resolution #2019 -15

1 **Resolution for Expanding Renters' Protections**

2 **Whereas**, through a week-to-week tenancy lease, landlords may terminate a rental agreement given a  
3 10 day notice; and

4 **Whereas**, through a week-to-week tenancy lease, landlords may increase rent given a 7 day notice; and

5 **Whereas**, through a week-to-week tenancy lease, landlords may increase rent without a cap; and

6 **Whereas**, all landlords are capped at seven percent rent increase plus the increase in Consumer Price  
7 Index only after a 12 month tenancy period; and

8 **Whereas**, if a rental property is less than 15 years old or the landlord provides reduced rent as part of  
9 federal, state, or local program, there is no limit to the increase in rent prices; and

10 **Whereas**, for ORS 90.396 and ORS 90.405 in which there are restrictions and/or evictions based on pet  
11 ownership, sex work and substance abuse,

12 **Therefore Be It Resolved**, that AFT-Oregon will lobby to lift the ban on all forms of rent control; and

13 **Be It Further Resolved**, that AFT-Oregon will lobby for strict rent control that is less than the previous  
14 seven percent increase in addition to the Consumer Price Index increase every 12 month period which  
15 includes properties built within 15 years; and

16 **Be It Further Resolved**, that AFT-Oregon develops a working group to address the previous cooperative  
17 housing resolution and how to firmly implement designated funding to AFT-OR locals; and

18 **Be It Further Resolved**, that AFT-Oregon creates a report that details where the cooperatives are being  
19 established, and the budget for each establishment; and

20 **Be It Further Resolved**, that AFT-Oregon establish policy to protect sex workers and those struggling  
21 with substance abuse from eviction within 24 hours; and

22 **Be It Further Resolved**, that AFT-Oregon establish policy to enforce pet owner protection as seen in HB  
23 2683; and

24 **Be It Further Resolved**, that AFT-Oregon endorses any legislation which prohibits additional rent  
25 charged for pet owners; and

26 **Be It Further Resolved**, that AFT-Oregon endorses any legislation which prohibits the requirement of  
27 medical documents for pet owners to rent; and

28 **Be It Finally Resolved**, that AFT-Oregon lobby for the changes within this housing resolution at the  
29 National AFT Convention.

*Submitted by AFT Local 6069, Coalition of Graduate Employees, Executive Council*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# RESOLUTIONS

## Resolution #2019 -16

1 **Provide Past Resolutions on the AFT-OR Website**

2 **Whereas**, the AFT-OR website does not have information about resolutions passed since 2012; and

3 **Whereas**, this information is important for the institutional memory of our organization; and

4 **Whereas**, providing this information will help reduce the number of repeated resolutions brought to  
5 convention and allow us to better build upon and expand past endeavors; now

6 **Therefore Be It Resolved** that AFT-OR will post archived copies of passed resolutions and dispositions of  
7 these resolutions to the website; and

8 **Be It Further Resolved** that AFT-OR will devote and fairly compensate worker power to maintaining and  
9 updating information about resolutions on their website; now

10 **Be It Finally Resolved** that AFT-OR will also make public the success of enacting resolutions in an easily  
11 accessible place.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# RESOLUTIONS

**Resolution #2019 -17**

1 **Advocating for a “Community Schools” Model for Oregon Education**

2 **Whereas**, there has been a general uptick in organized direct action throughout the educational sector  
3 of public workers; and

4 **Whereas**, teachers in West Virginia, Oklahoma, Arizona and other states have inspired a new focus on  
5 funding the future of education; and

6 **Whereas**, teachers in the Los Angeles School District went on strike on Jan 14, 2019 for six days and, in  
7 part, encouraged a “community school District model”; and

8 **Whereas**, Reclaim Our Schools LA, a coalition of educators, labor unions and social justice organizations,  
9 have made this school district model a priority; and

10 **Whereas**, the community school district is a model of reform that is inclusive; that doesn’t exclude  
11 English learners; that doesn’t exclude foster care students or students with special needs. The model  
12 advocates for an integrated approach to education that stems from a coalition between community  
13 members and the educational institutions they support<sup>1</sup>; and

14 **Whereas**, this model has a great potential to benefit students throughout the state of Oregon; now

15 **Therefore Be It Resolved**, AFT-OR endorse the community model of education, and promote this model  
16 among the membership; and

17 **Be It Further Resolved**, that in endorsement of this model, AFT-OR works to oppose continued  
18 privatization of the education system; now

19 **Be It Finally Resolved**, that AFT-OR will bring this resolution to AFT National for national adoption of the  
20 community schools model.

*Submitted by AFT Local 3544, Graduate Teaching Fellows Federation*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

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<sup>1</sup> <https://capitalandmain.com/community-school-district-movement-launches-in-los-angeles-0103>

# RESOLUTIONS

**Resolution #2019 -18**

1 **Resolution for Creating a Long-Term Financial Plan for AFT-Oregon**

2 **Whereas**, having a long-term financial plan is good practice for democratic organization; and

3 **Whereas**, AFT-Oregon does not currently have a long-term financial plan or make it known to locals the  
 4 long-term plan for or location of financial reserves (in checking, savings, CDs, etc.); and

5 **Whereas**, inflation is approximately 2% and thus money kept in checking or savings accounts is usually  
 6 losing money; and

7 **Whereas**, having a long-term financial plan that is available to members is responsible and encourages  
 8 similar plans on local levels; and

9 **Whereas**, organizational financial information is sensitive in nature and understandably details are not  
 10 disclosed publicly; now

11 **Therefore Be It Resolved**, that the AFT-Oregon Executive Council will hold a special meeting with all  
 12 Executive Council members and members representing at least four locals to write up a 1-2 page long-  
 13 term financial plan for AFT-Oregon to be distributed to all locals; and

14 **Be It Finally Resolved**, that this financial plan will describe the current location of AFT-Oregon reserves  
 15 (but not necessarily amounts) and outline a plan for alternative investment options (such as CDs) if the  
 16 committee deems that alternative investment options are in the best long-term financial interests of  
 17 AFT-Oregon.

*Submitted by AFT Local 6069, Coalition of Graduate Employees, Executive Council*

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	