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60th Convention of the AFT-OREGON, AFT, AFL-CIO Committee Reports

Following are reports of the Committees, with their recommendations for Convention Action. This is the only copy of the Committee reports delegates will receive, and it should be retained for reference throughout the Convention. **Please note that only amended text is shown.**

CONSTITUTION

Committee Recommends Adoption as Amended

Article VI – Election and Recall of Officers

(Only sections with proposed changes are included)

Section 3. Election of Officers.

- b. ~~Nominations, in order of the offices listed in Section 2 of this Article, shall be made by an appropriately seated delegate during the second general session of the Convention of officers shall be by petition signed by at least ten (10) delegates and presented to the Secretary no later than ~~8 a.m.~~ Noon on the second day of the Convention. Declination of nominations shall be made no later than ~~9:00 a.m.~~ 1:00 p.m. on the same day. No individual shall hold more than one (1) elective office, nor be allowed to be a candidate for more than one (1) elective office in any given election.~~

In the event an election results in a violation of Article V, Section 2 (not more than two persons from the same Local holding office at the same time), and beginning in the order the officers are listed in Article V, Section 1(a), the first candidate elected to office from that Local shall be declared elected; then the second candidate elected to office from that Local shall be declared elected; and subsequent candidates from that Local shall be eliminated until all positions of the Executive Council are filled.

- c. ~~Candidates shall be introduced to the Convention at the close of all nominations~~ during the next scheduled general session following submission of nominations.
- e. 1. Balloting for election of officers shall take place under the supervision of the Elections Committee during the last general session of the Convention. Elections will normally be conducted by a single ballot listing all offices and all candidates for each office with each delegate casting the number of votes allotted to the delegate for a candidate for each office. ~~Because of the limitations of Article V, Section 2, whenever the number of candidates for all open offices plus the number of continuing officers from a single local(s) exceeds the limitation, the single ballot procedure will be modified as follows:~~
- i. ~~Election for all offices without candidates from that local(s) will be conducted by a single ballot; and following this election~~
- ii. ~~Nominations for remaining offices will be reopened, and nominations and elections will be conducted by a separate ballot for each office after the close of nominations for that office and before nominations for the next office. Nominations and balloting will be in order of the offices listed in Section 2 of this Article.~~

Submitted by the AFT-Oregon Executive Council

BYLAWS

Committee Recommends Adoption as Submitted

Article II – Percapita

(Only sections with proposed changes are included)

Section 1. Each local shall pay directly to the State Office for each member or fair share contributor a percapita per month based on the schedule in subsection (a).

a. ~~Effective September 1, 2007, the rate shall be:~~

<u>Annual Income</u>	<u>Monthly</u>
\$50,000 +	\$30.00
\$40,000 - \$50,000	26.25
\$30,000 - \$40,000	22.50
\$20,000 - \$30,000	18.24
\$15,000 - \$20,000	14.75
\$10,000 - \$15,000	12.25
\$5,000 - \$10,000	6.10
up to \$5,000	3.25

Effective September 1, 2010, the rate shall be:

<u>Annual Income</u>	<u>Monthly</u>
\$50,000 +	\$31.25
\$40,000 - \$50,000	27.35
\$30,000 - \$40,000	23.45
\$20,000 - \$30,000	19.00
\$15,000 - \$20,000	15.40
\$10,000 - \$15,000	12.80
\$5,000 - \$10,000	6.35
up to \$5,000	3.40

Effective September 1, 2012, each local shall pay a percapita tax of \$35.00 per month.

1. Locals with members whose annual salary is less than \$36,000, may submit the percapita tax at one-half the monthly rate.
2. Locals with members whose annual salary is less than \$14,000, may submit the percapita tax at one-fourth the monthly rate.
3. Locals with members whose annual salary is less than \$8,500, may submit the percapita tax at one-eighth the monthly rate.

b. ~~One dollar and sixty cents (\$1.60) of percapita, prorated on the schedule of percapitas in Section (a) shall be set aside each month in a political action account. Effective September 1, 2010 the amount shall be increased to ~~€~~Three dollars (\$3.00) of percapita, prorated on the schedule of percapitas in Section (a) shall be set aside each month in a political action account. Effective September 1, 2012, the amount shall be increased to three dollars and fifty cents (\$3.50). The funding generated will be used in candidate and ballot measure campaigns in support of the goals of AFT-Oregon and in the cause of its members, their work places, and their occupations in~~

our education, health care, other valued services, and to raise the voice of working people. In addition, the funds will be used to support candidates and ballot measures, endorsed by AFT-Oregon, in cooperation with the AFL-CIO, to advance the cause of our members.

- d. The percapita rate for on members who are laid-off or on unpaid leave shall be ~~the rate for the lowest income category in (a) of this Section~~ one dollar (\$1.00) per month.

Submitted by the AFT-Oregon Executive Council

Other Submitted Items

Ruled Out of Order

Resolutions

Resolution No. 2012-9

Committee Recommends Adoption as Amended

Language Describing “break” Periods Between Academic Terms or Semesters

Whereas, the use of universal terms like “break” creates a false impression in the minds of students, managers, and other employees that “No one is working during break periods;” and

Therefore Be It Resolved, that AFT-Oregon will encourage locals to negotiate contracts that substitute active terms like “preparation” on an equal basis with “break” (such as “winter break/preparation period”) and will lobby individual institutions and the legislature to substitute such language in official documentation and legislation, so that academic professionals and classified employees garner the respect, appreciation, and support they need to continue providing critical services during break/preparation periods.

Submitted by Local 2277, Portland Community College Federation of Faculty and Academic Professionals

Resolution No. 2012-10

Committee Recommend Adoption as Amended

Address the Increasing Burden of Student Debt

Whereas, the United States needs a highly educated workforce to remain competitive in the global market, and should incentivize higher education attainment; and

Whereas, predatory lending has been rampant in higher education just as it has been in the housing loan sectors, with banks and colleges preying on young adults, many of whom have little financial literacy; and

Therefore Be It Resolved, that the American Federation of Teachers support legislation and policies at the state and national level that would help to reduce the burden of student debt, by investing in funding for public post-secondary education institutions, programs, and education professionals; by utilizing programs to help with repayment or forgiveness of student loans; and supporting student financial literacy; by expanding ability to deduct private loan interest on tax returns; and by increasing the number and amount of loans public support non-predatory financial support available to students; and

Be It Further Resolved, that the AFT and AFT-Oregon support the expansion of the forgiveness of private and federal student loans for service, in proportion to time in public service, in all public and non profit sector jobs in order to provide a stimulating effect on the states' economy, freeing hundreds or thousands of dollars per month per affected individual for increasing spending, generating economic activity and creating jobs; for up to \$10,000 per year or 50 percent of income, whichever is less; and

Submitted by the AFT-Oregon Executive Council

Resolution No. 2012-12

Committee Recommends Adoption as Submitted

A Resolution in Support of Expanding the Oregon Family Leave Act to Include Part-Time Employees

Submitted by Local 6069, Coalition of Graduate Employees

Resolution No. 2012-11

Committee Recommends Adoption as Submitted

Resolution in Support of the Occupy Movement

Submitted by Local 2278, Western Oregon University Federation of Teachers

Resolution No. 2012-13

Committee Recommends Preclusion by Resolution Number 2012-10

A Resolution in Support of Student Debt Forgiveness

Submitted by Local 6069, Coalition of Graduate Employees

Resolution No. 2012-14

Committee Recommends Preclusion by Resolution Number 2012-10

Resolution Calling Upon Congress to Forgive Student Loan Debt and Reform the Student Loan Process

Submitted by Local 2278, Western Oregon University Federation of Teachers

Resolution No. 2012-15
Committee Recommends Adoption as Submitted

Fostering Young Labor Leaders within AFT-Oregon and AFT National
Submitted by the AFT-Oregon Executive Council

Resolution No. 2012-18
Committee Recommends Adoption as Amended

Civics Literacy for the 21st Century

Only 42 percent of Americans between the ages of 18-24 bother to vote (*Center for Information on Civic Learning & Engagement*);

Therefore Be It Resolved, that AFT-Oregon educators shall be at the frontlines to promote a program of statewide civics literacy to ensure that our future elections are determined by rational thinking and a grasp of the issues, the candidates, and the historical and political contexts that surround public office.

Submitted by Local 2277, Portland Community College Federation of Faculty and Academic Professionals

Resolution No. 2012-16
Committee Recommends Adoption as Amended

Resolution to End the War

Whereas, George W. Bush started a murderous and economically ruinous war on false pretenses; ~~now and~~

Whereas, several nations have acknowledged several war crimes by the Bush Administration and will arrest and prosecute those members should they visit those nations; now

Submitted by Local 2278, Western Oregon University Federation of Teachers

Resolution No. 2012-17
Committee Recommends Adoption as Submitted

Resolution in Support of Oregon Single Payer Campaign
Submitted by Local 3571, Portland State University Faculty Association

Resolution No. 2012-20
Committee Recommends Adoption as Amended

In Support of Adequate Safety and Care of Our Most Fragile Students and Those AFT Members Who Support Them

Therefore Be It Resolved, that AFT-Oregon and its affiliates lobby the legislature for changes in existing laws governing the Oregon State Board of Nursing in order to ~~restrict~~ encourage the delegation for these medical procedures to RNs, CNAs, and/or LPNs, or other licensed or certified school-based personnel; and

Submitted by Local 111, Portland Federation of School Professionals

Resolution No. 2012-23

Committee Recommends Adoption as Submitted

Include Union Apprenticeships in Oregon's Education Goals for 40/40/20

Submitted by the AFT-Oregon Executive Council

Resolution No. 2012-21

Committee Recommends Adoption as Submitted

Submitted by Local 2278, Western Oregon University Federation of Teachers

Resolution No. 2012-26

Committee Recommends Adoption as Amended

Require Disclosure of Political Donors' Names

~~**Whereas**, the six largest Wall Street banks have assets equaling 65 percent of the national gross domestic product, and all independent studies are showing the growing concentration of wealth in the hands of a very few individuals while the majority of Americans are experiencing a decrease in personal wealth and an increase in the numbers of citizens at or below the poverty line; and~~

~~**Therefore Be It Resolved**, that AFT-Oregon affirms its commitment to fully disclose all political contributions; and~~

~~**Be It Further Resolved**, that AFT-Oregon encourages its members and affiliates to promote and support efforts to require all forms of Political Action Committees to publicly disclose their donors; and~~

~~**Therefore Be It Resolved**, that AFT-Oregon encourages its members and affiliates to promote and support efforts to require corporations to disclose their political spending and identify themselves in every advertisement they support; and~~

Submitted by Local 8035R, AFT-Oregon Retirees

*Resolution No. 2012-19
Committee Recommends Adoption as Amended*

Support Meaningful Assessments of Schools of Education

Therefore Be It Resolved, that AFT-Oregon ~~and AFT~~ oppose any misguided initiatives to assess schools and departments of education, including their faculty and education professionals; and

Submitted by the AFT-Oregon Executive Council

*Resolution No. 2012-25
Committee Recommends Adoption as Submitted*

Support Reauthorization of the Older Americans Act

Submitted by Local 8035R, AFT-Oregon Retirees

*Resolution No. 2012-24
Committee Recommends Adoption as Amended*

Support Efforts to Counter Citizens United Ruling

Therefore Be It Resolved, that AFT-Oregon encourages its members and affiliates to promote and support efforts to ~~enact legislation that seeks~~ to amend the Constitution to ensure that there is no doubt that the First Amendment refers to people and not corporations; and

Submitted by Local 8035R, AFT-Oregon Retirees

*Resolution No. 2012-22
Committee Recommends Adoption as Amended*

Resolution Opposing Voter-Suppression Laws

Therefore Be It Resolved, that AFT-Oregon ~~and AFT~~ will oppose the restriction of voting rights through laws restricting access to voting and to voter registration; and

Be It Finally Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO and the AFT for appropriate action by those bodies.

Submitted by Local 2278, Western Oregon University Federation of Teachers

*Resolution No. 2012-34
(Submitted as a Special Order of Business)
Committee Recommends Adoption as Amended*

Encouraging Active Democratic Participation through Greater Transparency and Accessibility within AFT-Oregon

Be It Further Resolved, that the AFT-Oregon encourages that the agenda for all Executive Council meetings and Executive Council committee meetings be distributed electronically to local presidents and be made available to all members online through the password protected portion of the AFT-Oregon website at least one week in advance of any meeting; and

Be It Further Resolved, that AFT-Oregon encourages that any member be allowed to attend any Executive Council meeting or Executive Council committee meeting with 24-hour electronic or written notice, notice to the President of AFT-Oregon; and

Be It Finally Resolved, that the AFT-Oregon encourages that the AFT-Oregon budget and annual audit report be made available online through the password protected portion of the AFT-Oregon website.

Submitted by Local 6069, Coalition of Graduate Employees

Resolution No. 2012-32

(Submitted as a Special Order of Business)

Committee Recommends Adoption as Amended

Greater Information Access and Improving the Committee Structure for All AFT-Oregon Executive Council

Whereas, much of the work of the AFT-Oregon Executive Council is performed through assigned committees; and

Whereas, many Executive Council members have an active interest in issues addressed in these committees and wish to participate more fully in discussions carried out at the committee level; and

Whereas, allowing Executive Council members freer participation in all committees acknowledges the wealth of experience and knowledge embodied by our diverse Executive Council; and

Whereas, optional participation at the committee level allows Executive Council members to better inform themselves of the work of AFT-Oregon; and

Whereas, a more informed and highly engaged Executive Council can best lead AFT-Oregon; and

Therefore Be It Resolved, that AFT-Oregon encourages the AFT-Oregon Executive Council to adopt a policy in its Handbook of Officers making all AFT-Oregon Executive Council Members non-voting ex-officio members of all committees of the AFT-Oregon Executive Council with rights to make motions and participate fully in all discussions; and

Be It Further Resolved, that AFT-Oregon encourages that all AFT-Oregon Executive Council members be given at least 7 days advance notice of the location, date, time, and agenda of all AFT-Oregon Executive Council committee meetings; and

Be It Further Resolved, that AFT-Oregon encourages that Executive Council committee meetings be made accessible to Executive Council members via teleconference when requested; and

Therefore Be It Further Resolved, that all AFT-Oregon encourages AFT-Oregon and staff and officers to grant full access to all data, information, and processes used to make decisions by the Executive Council or Executive Council committees to all members of the Executive Council; and

Submitted by Local 6069, Coalition of Graduate Employees

*Resolution No. 2012-27
Committee Recommends Adoption as Submitted*

Support the Oregon Labor Candidate School
Submitted by the AFT-Oregon Executive Council

*Resolution No. 2012-30
Committee Recommends Adoption as Amended*
Resolution in Favor of Open Source Publishing

Whereas, academic publishing lobbyists are attempting to utilize legislation like HR 3699, The Research Works Act, to require that tax-payer funded research only be published in for-profit, closed-access academic journals unavailable to the tax-paying public; ~~and now~~

Submitted by Local 3544, Graduate Teaching Fellows Federation

*Resolution No. 2012-28
Committee Recommends Adoption as Submitted*

Identify and Develop Members to Become Spokespeople for Our Issues
Submitted by the Executive Council of AFT-Oregon

*Resolution No. 2012-29
Committee Recommends Adoption as Submitted*

Encouraging Members to Advocate for a Sound Education Policy
Submitted by the Executive Council of AFT-Oregon

*Resolution No. 2012-31
(Submitted as a Special Order of Business)
Committee Recommends Adoption as Submitted*

Supporting Convention Related Educational or Altruistic Missions
Submitted by Local 6069, Coalition of Graduate Employees

*Resolution No. 2012-33
(Submitted as a Special Order of Business)
Committee Recommends Preclusion by Resolution Number 2012-32*

Improving the Committee Structure of the AFT-Oregon Executive Council
Submitted by Local 6069, Coalition of Graduate Employees

CONVENTION ACTION

Resolutions Adopted by Convention

Collective Bargaining Issues

Resolution No. 2012-9

Language Describing “Break” Periods Between Academic Terms or Semesters

Whereas, most schools, colleges, and universities follow an academic calendar that uses the word “break” to describe the period between the end of one term, semester, or period of study and the beginning of the next term, semester, or period of study; and

Whereas, the language of most labor contracts negotiated with school, college, and university administrations tends to mirror the language used by academic calendars; and

Whereas, academic professional and classified personnel at schools, colleges, and universities continue their important work during “break” periods; and

Whereas, the work of academic professional and classified personnel is critical for preparing students and the instructional environment for the successful execution of the following term, semester, or period of study; and

Whereas, teachers and faculty who are not employed during “break” periods absolutely depend upon the work of academic professional and classified personnel during these “break” periods to ensure institutional readiness so teachers and faculty can instruct effectively; and

Whereas, teachers and faculty recognize the important work done by academic professional and classified employees during “break” periods; and

Whereas, teachers and faculty devote time during “break” periods to prepare for the next term of study, regardless of employment status; and

Whereas, the use of universal terms like “break” creates a false impression in the minds of students, managers, and other employees that “No one is working during break periods;” and

Whereas, these false impressions denigrate the important work done by academic professional and classified employees, and lead to actual reductions in workplace support; now

Therefore Be It Resolved, that AFT-Oregon will encourage locals to negotiate contracts that substitute active terms like “preparation” on an equal basis with “break”

(such as “winter break/preparation period”) and will lobby individual institutions and the legislature to substitute such language in official documentation and legislation, so that academic professionals and classified employees garner the respect, appreciation, and support they need to continue providing critical services during break/preparation periods.

Economic Issues

Resolution No. 2012-10

Address the Increasing Burden of Student Debt

Whereas, most students in post-secondary education have to rely on loans to finance their education; and

Whereas, the United States needs a highly educated workforce to remain competitive in the global market, and should incentivize higher education attainment; and

Whereas, outstanding student loans will exceed \$1 trillion dollars in 2012, and, according to the Federal Reserve Bank of New York, Americans now owe more on student loans than on credit cards (www.usatoday.com); and

Whereas, the rise of for-profit colleges has accelerated this crisis, to the point that 44 percent of the students who have defaulted on loans being from for-profit colleges, despite the fact that for-profit colleges make up only 10 percent of the total post-secondary student population (www.pbs.org/frontline); and

Whereas, predatory lending has been rampant in higher education just as it has been in the housing loan sectors, with banks and colleges preying on young adults, many of whom have little financial literacy; and

Whereas, President Obama has called for an aggressive strategy to address student debt relief (<http://moneyland.time.com>); and

Whereas, problems with home financing and mortgages along with the resultant flood of foreclosures came about from our most recent economic crisis, and experts are predicting that this mountainous level of student debt could trigger a new crisis in finance (www.usstudents.org); and

Whereas, programs such as Public Service Loan Forgiveness, Income-Based Repayment Plans, and Loan Repayment Assistance Plans need to be supported to help address this crisis (www.equaljusticeworks.org); now

Therefore Be It Resolved, that the American Federation of Teachers support legislation and policies at the state and national level that would help to reduce the burden of student debt, by investing in funding for public post-secondary education institutions, programs, and education professionals; by utilizing programs to help with

repayment or forgiveness of student loans; and supporting student financial literacy by expanding ability to deduct private loan interest on tax returns; and by increasing the amount of non-predatory financial support available to students; and

Be It Further Resolved, that AFT and AFT-Oregon support the expansion of the forgiveness of private and federal student loans for service, in proportion to time in public service, in all public and non profit sector jobs in order to provide a stimulating effect on the states' economy, freeing hundreds or thousands of dollars per month per affected individual for increasing spending, generating economic activity and creating jobs; for up to \$10,000 per year or 50 percent of income, whichever is less; and

Be It Further Resolved, that this resolution be suitably edited and forwarded to the AFT for action by that body.

Resolution No. 2012-11

Resolution in Support of the Occupy Movement

Whereas, tens of thousands of people opposed to the continued dominance of big business influences in politics, the ridiculous notion of corporate personhood, rising economic inequality, unfair tax structures and corporate greed have occupied Wall Street and other locations around the nation and world under the moniker of the "Occupy" movement; and

Whereas, the Occupy movement focuses attention on inadequate regulation of the financial industry, out-of-control health care costs, taxpayer-funded bailouts of private firms, the eroding living standards of middle class and poor Americans, illegal foreclosures, perpetuation of workplace inequality and discrimination, increasing student debt, outsourcing, political campaign financing, and corporate monopolies; and

Whereas, the Occupy movement's efforts to secure their constitutionally protected rights to peaceful protest and assembly have been subverted by unjustified allegations of threats to public safety and health; and

Whereas, the strength of unions, which comes from collective action, rights to organize, picket, and strike, has also been subverted by unjustified allegation and political attacks on workers' rights; and

Whereas, those who blame working people for the state of the economy and claim they can fix the economy by giving to the rich and taking from the middle class and working families are the enemies of labor; now

Therefore Be It Resolved, that AFT-Oregon will stand in solidarity with the Occupy movement by participating in rallies and assisting with organizing when possible.

Resolution No. 2012-12

A Resolution in Support of Expanding the Oregon Family Leave Act to Include Part-Time Employees

Whereas, all employees should have the right to take time off work to raise a newborn child or care for an immediate family member without fear of losing their job; and

Whereas, no employee should lose their job because they need to take time off to battle a serious illness; and

Whereas, current Oregon legislation discriminates against employees who work less than 25 hours a week by not protecting them under the Oregon Family Leave Act; and **Whereas**, business and government jobs increasingly have relied on part-time employees, increasing the number of individuals not protected under the Oregon Family Leave Act; and

Whereas, AFT-Oregon represents many employees with part-time appointments and employees whose employment is intermittent throughout the year, structurally excluding them from the 180-day employment period requirement under current law; now

Therefore Be It Resolved, AFT-Oregon will work to expand Oregon's Family Leave Act to include all employees regardless of the number of hours worked per week or the amount of time an employee has been at a job.

Human Rights and Community Relations

Resolution No. 2012-15

Fostering Young Labor Leaders within AFT-Oregon and AFT National

Whereas, the long-term viability and success of the labor movement depends in part on organizing and engaging with the next generation of union members; and

Whereas, young workers have been leaders in resurgent movements for labor rights and economic justice; and

Whereas, young labor leaders are bringing a vital energy and enthusiasm to the labor movement, but also desire and appreciate the mentorship of current leaders and activists; and

Whereas, it is necessary for the longstanding values of the labor movement to be passed down to new generations of unionists while allowing for the space and opportunities for young leaders to shape the movement in order to meet their dreams and aspirations; and

Whereas, AFT-Oregon already has young union leaders who are eager to learn more and participate more fully in the life of the organization; now

Therefore Be It Resolved, that AFT-Oregon develop programs which develop, provide mentorship for, and track the growth of young union leaders; and

Be It Further Resolved, that AFT-Oregon encourage its local affiliates to provide opportunities for young unionists to gain experience as union leaders; and

Be It Further Resolved, that AFT-Oregon draw upon the experiences of current young labor leaders in order to develop an outreach program for young workers; and

Be It Further Resolved, that AFT-Oregon provide opportunities for young unionists to share experiences across constituencies so that they can learn more about the issues, concerns, and desires of their sisters and brothers; and

Be It Further Resolved, that AFT-Oregon bring the issue to the AFT National Convention and recommend that the national AFT make a concerted effort to develop programs that draw upon the experiences of young labor leaders and provide for their continued development.

Resolution No. 2012-16

Resolution to End the War

Whereas, the war in Afghanistan has squandered hundreds of billions of dollars and killed tens of thousands of people; and

Whereas, detainees at Guantanamo Bay have been tortured and denied due process of law; and

Whereas, George W. Bush started a murderous and economically ruinous war on false pretenses; and

Whereas, several nations have acknowledged several war crimes by the Bush Administration and will arrest and prosecute those members should they visit those nations; now

Therefore Be It Resolved, that AFT-Oregon urges the United States Government to immediately put an end to the occupation of Afghanistan, close Guantanamo Bay, and prosecute George W. Bush for war crimes.

Resolution No. 2012-17

Resolution in Support of Oregon Single Payer Campaign

Whereas, the United States continues to spend approximately twice as much of our gross domestic product on health care as other developed nations, while remaining the only industrialized country without universal coverage, and leaving 50 million without affordable care; and

Whereas, gradual solutions have failed to make a dent in this problem that worsens each year while increased insurance costs act as a damper on jobs and the economy; and

Whereas, the cost of health care continues to be a major hurdle in negotiating union contracts and workers are increasingly expected to sacrifice pay and bear a larger share of the cost of their health care; and

Whereas, many part-time workers, including adjunct faculty, are denied employer-paid health coverage, even under the recently established Oregon Educators Benefit Board; and

Whereas, unorganized and unemployed workers, people of color, immigrants, women and children often have no, or inadequate health care, while the elderly may have to choose between necessities and life sustaining drugs and care; and

Whereas, Oregon's newly approved reform measures – Coordinated Care Organizations to improve outcomes and reduce emergency expenses for those covered by the Oregon Health Plan; and a Health Insurance Exchange intended to make insurance more accessible to individuals and small business – each move toward establishing a better system of health care delivery, they remain partial and fail to address the lack of universal coverage for all Oregonians; and

Whereas, we believe health care to be a basic human right; and

Whereas, the Oregon Single Payer Coalition (OSPC) is presently being formed, to bring together the combined efforts of many unions and community organizations to massively expand grassroots organizing throughout the state; and

Whereas, AFT-Oregon, in keeping with our long-standing commitment to support for a single payer health care system is a fully participating member of the OSPC; now

Therefore Be It Resolved, that AFT-Oregon encourage all its locals and their members to support and assist in any way they can the campaign efforts of the OSPC; and

Be It Further Resolved, that AFT-Oregon will urge its affiliate organizations – Oregon AFL-CIO and local Labor Councils to support the Oregon Single Payer Campaign.

Resolution No. 2012-18

Civics Literacy for the 21st Century

Whereas, recent studies suggest that many American voters are misinformed about politics and economics to such a degree as to impair their ability to cast meaningful votes; and

Whereas, a sample of these studies shall illustrate the severity of this crisis:

- While 95 percent of Americans have had their taxes cut under the Obama Administration, only 12 percent of the population polled is actually aware of this (www.cbsnews.com);
- In the same study 24 percent of Americans believed President Obama has actually raised their taxes;
- While TARP has received back nearly all of the \$245 billion dollars in relief loans to the banks, 60 percent of Americans believe the money was squandered (www.bloomberg.com);
- Although the economy has grown at a 2-3 percent annual rate for the past two years, the majority of Americans think the economy is shrinking (www.businessweek.com);
- 55 percent of Americans polled believe that President Obama is a socialist (democracycorps.com);
- Americans vastly underestimate the degree of inequality in America ("*Building a Better America – One Wealth Quantile at a Time*," Dan Ariely & Michael I. Norton);
- 60 percent of Americans are unsure of President Obama's status as a U.S. Citizen (www.cnn.com);
- 18 percent of Americans believe President Obama is a Muslim (Pew Research Center);
- A recent survey found that 83 percent of the respondents underestimated the tax burden faced by the average family. The survey showed that the tax burden on a family earning \$35,000 is actually 54 percent higher than most people think (grassroots.com);
- In a recent Washington Post-Harvard University survey 36 percent of voters fall into the category of "low knowledge" when it comes to basic civics. In the same survey, only 26 percent of Americans knew that a term in the Senate lasted six years (*The Future of Freedom Foundation*);
- Over 50 percent of American voters agreed with the following statement: "Politics and government are so complicated that a person like me can't really understand

what's going on" (*Ibid. Washington Post-Harvard University*);

- Over 50 percent of American voters can name two or more characters in *The Simpsons* but only 40 percent can identify the three branches of federal government (*Just How Stupid Are We: Facing the Truth about the American Voter*, Rick Shenkman);

- 26 percent of Americans polled in a recent study could not correctly identify the country from which America gained its independence (maristpoll.marist.edu);
- Only 42 percent of Americans between the ages of 18-24 vote (*Center for Information on Civic Learning & Engagement*);
- In a recent California survey, 28 percent of respondents reported they did not vote because they were too busy (*California Voter Foundation*); and

Whereas, these and other examples document the urgent need to better inform the voting public on politics and economics prior to their casting votes; and

Whereas, a basic degree of political engagement of its citizens is fundamental to the health and well being of a democratic republic; and

Whereas, a rudimentary grasp of civics is essential in making an informed, responsible vote; and

Whereas, voting is the primary means by which we Americans decide who leads our nation and our states; and

Whereas, widespread ignorance and misinformation have affected and will continue to affect the outcome of our elections unless something is done about it; and

Whereas, public educators are the only body of professionals capable of attending to this crisis; now

Therefore Be It Resolved, that AFT-Oregon educators shall be at the frontlines to promote a program of statewide civics literacy to ensure that our future elections are determined by rational thinking and a grasp of the issues, the candidates, and the historical and political contexts that surround public office.

Legislative Issues

Resolution No. 2012-19

Support Meaningful Assessments of Schools of Education

Whereas, the majority of elementary and secondary teachers in our nation have completed studies at the departments and schools of education in the nation's colleges and universities; and

Whereas, those entering the teaching profession desire a high quality education that can enable them to become high quality educators; and

Whereas, the U.S. Department of Education has proposed that the best way to assess the performance of schools and departments of education is to use the scores of the standardized tests given to the students of the graduates from each school of education; and

Whereas, since many measures of quality education, both qualitative and quantitative, exist, we should not have to rely on high-stakes testing to assess the

performance of colleges of education, particularly when those high-stakes tests are not even of the faculty nor graduates of schools and departments of education, but of the students in primary and secondary schools; and

Whereas, this proposal from the Department of Education is the result of an unyielding focus on high-stakes, standardized testing, to the exclusion of other measures, to the extent that faculty would be assessed on test scores from students they had never taught nor even seen in a classroom; and

Whereas, this twice-removed level of standardized testing for teacher assessments ignores the many factors that individual graduates bring when they begin an education program—their own skills, knowledge, qualifications, abilities, and motivations—forsaking any assessment of inputs, rather focusing on outcomes only as simplistic, easy-to-measure numbers; now

Therefore Be It Resolved, that AFT-Oregon oppose any misguided initiatives to assess schools and departments of education, including their faculty and education professionals; and

Be It Further Resolved, that this resolution be suitably edited and forwarded to the AFT for action by that body.

Resolution No. 2012-20

In Support of Adequate Safety and Care of Our Most Fragile Students and Those AFT Members Who Support Them

Whereas, students with specialized medical needs, who are enrolled in public schools, often require the regular, daily medical care of a caregiver; and

Whereas, the medical protocol necessary to maintain the health and safety of these children is often bodily invasive in nature; and

Whereas, these invasive procedures are generally assigned to unlicensed, non-medical staff under the “delegation” of a nursing professional; and

Whereas, secretaries, educational assistants (EAs), paraeducators (Paras), and other classified personnel are often assigned the health-related duties for these medically fragile students; and

Whereas, training is often minimal and inadequate; and

Whereas, serious physical harm can befall these students in the event the medical procedure is not handled properly; and

Whereas, the Oregon State Board of Nursing allows nursing delegation in procedures such as Diastat (rectal) seizure protocol, insulin administration, feeding tube maintenance, bronchial tube care, catheterization, and tracheotomy care; and

Whereas, Registered Nurses (RNs), Certified Nursing Assistants (CNAs), and Licensed Practical Nurses (LPNs) once were responsible for many of these duties; and

Whereas, RNs, CNAs, and LPNs are no longer staffed to provide these services;
and

Whereas, EAs, Paras, and other unlicensed, non-medical staff are now responsible for duties previously assigned to RNs, CNAs, and LPNs; and

Whereas, most state nursing boards do not allow these types of delegations; and

Whereas, it is irresponsible and negligent of the Oregon State Board of Nursing to allow the delegation of invasive medical procedures performed on school-age children, while at school, to non-medical, unlicensed school professionals; now

Therefore Be It Resolved, that AFT-Oregon and its affiliates lobby the legislature for changes in existing laws governing the Oregon State Board of Nursing in order to encourage the delegation for these medical procedures to RNs, CNAs, and/or LPNs, or other licensed or certified school-based personnel; and

Be It Further Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO for consideration at their annual Convention.

Resolution No. 2012-21

Resolution Opposing Inadequate Education Funding in Oregon

Whereas, education is a necessary element in a democratic society; and

Whereas, education is essential to personal development, political participation, and economic success; and

Whereas, a robust public education system is vital to the future of the State of Oregon; and

Whereas, the Oregon constitution provides for "adequate and equitable funding" for the state's system of public education; and

Whereas, K-12 schools in Oregon have faced steep budget cuts in recent years, and have responded by cutting staff, cutting programs, raising class sizes, shortening school years, freezing pay for teachers and staff, and even closing schools; and

Whereas, the Oregon University System, already under funded with per-student funding at 45th in the nation, has also been further burdened by recent budget cuts; and

Whereas, both the K-12 system of public education and the Oregon University System are expected to see additional budget cuts in coming years; now

Therefore Be It Resolved, that AFT-Oregon will oppose further cuts to K-20 education in the State of Oregon, and will support the restoration of funding to levels which are truly adequate for the provision of a high quality education system.

Resolution No. 2012-22

Resolution Opposing Voter-Suppression Laws

Whereas, the right to vote is a fundamental right of American citizens, and the foundation of a vibrant democracy; and

Whereas, states across the country have enacted new laws which restrict access to voting, including laws requiring certain forms of ID to vote, laws restricting voter registration, and laws cutting early voting; and

Whereas, these laws have an inordinate impact on young voters, elderly voters, minority voters, and students; and

Whereas, the rationale for these laws, the prevention of voter fraud, has no basis in fact, as voter fraud has not been an issue in either national or state elections in the United States; and

Whereas, these laws can impose additional costs on states at a time when state funds are needed to support education, social services, and other important priorities; now

Therefore Be It Resolved, that AFT-Oregon will oppose the restriction of voting rights through laws restricting access to voting and to voter registration; and

Be It Finally Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO and the AFT for appropriate action by those bodies.

Resolution No. 2012-23

Include Union Apprenticeships in Oregon's Education Goals for 40/40/20

Whereas, the State of Oregon has recently adopted goals for its residents to meet completion rates of 40 percent for bachelor degrees or higher, 40 percent for a form of college accreditation or associate degrees, and the remaining 20 percent for high school degrees; and

Whereas, these goals, commonly referred to as "40/40/20," recognize the importance of completing an educational program to meet an individual's goals for life and career; and

Whereas, building and trades unions offer rigorous apprenticeships that meet requirements for the individual unions as well as the Standards of Apprenticeship from the Oregon State Apprenticeship and Training Division; and

Whereas, union apprenticeships often take an equivalent amount of time as a college degree to complete, up to five years in some cases, involve many classroom hours, and require mathematics knowledge, mechanical ability, problem-solving skills, and the ability to work collaboratively with a team; and

Whereas, union apprenticeships can lead to opportunities for further education, including college certificates or associate degrees; and

Whereas, with the current disinvestment in vocational education, indeed fewer options exist in the public education system for those who would like to learn a trade; however, a state focus on apprenticeships would be facilitated by increasing vocational education in schools; and

Whereas, a recent study by the Labor and Education Research Center of the University of Oregon (www.oregonbuildingtrades.com), found that, as opposed to open apprenticeship programs, union apprenticeship programs have increased completion rates, and graduate more female and minority apprentices; now

Therefore Be It Resolved, that AFT-Oregon will work to amend current state education policy to include completion of union apprenticeships in the college completion rates for Oregon; and

Be It Further Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO for action by that body.

Resolution No. 2012-24

Support Efforts to Counter Citizens United Ruling

Whereas, America's success as a free nation depends upon the democracy of its elections, which requires open and easy access to factual information about candidates and issues for all individual voters, as well as a systemic balance of influence among its citizens; and

Whereas, the 5 to 4 decision of the Supreme Court has removed restrictions on spending by corporations on elections, declaring that corporations are "persons," and enabling the wealthiest to influence their outcome disproportionately in relation to that of actual persons; and

Whereas, in the words of Justice Stevens for the minority, the "distinction between corporate and human speakers is significant. Although they make enormous contributions to our society, corporations are not actually members of it. They cannot vote or run for office. Because they may be managed and controlled by nonresidents, their interests may conflict in fundamental respects with the interests of eligible voters;" and

Whereas, the findings of independent agencies and research organizations is that an alarming amount of corporate money is being spent to influence voters through a wide number of venues, including but not limited to advertising; and

Whereas, members of Congress and their staff are reporting that corporate lobbyists who are able to, or who have made corporate donations either to campaigns or Super PACs have created an atmosphere of intimidation within Congress, further

deepening the influence of larger and wealthier corporations on the decisions of lawmakers while limiting the influence of individuals representing the majority of American citizens; and

Whereas, there has been identified a “financial ‘effectiveness threshold’ below which any campaign cannot fall and still be competitive,” helping to ensure the possibility that elections may be “bought” by those with the greatest amount of money to spend; and

Whereas, many groups and entities such as the state of Montana have expressed their strong disagreement with the Citizens United ruling, declaring that its spirit and practice runs counter to democratic values, that it opens the door for special interests, including foreign corporations, to spend without limit to influence elections in America; and

Whereas, there is growing concern that even the courts may be unduly influenced by corporations, since many judges are elected to their positions in the courts; and

Whereas, recent polls indicate the majority of Americans (75 to 85 percent) believe that corporations have an outsized influence on “American life and politics today;” and

Whereas, there is a movement to counter this ruling which some members of Congress are now calling a “serious and direct threat to our democracy;” and a ruling that has “transformed the First amendment into a powerful tool for corporations seeking to evade and invalidate democratically-enacted reforms;” now

Therefore Be It Resolved, that AFT-Oregon encourages its members and affiliates to promote and support efforts to amend the Constitution to ensure that there is no doubt that the First Amendment refers to people and not corporations; and

Be It Further Resolved, that AFT-Oregon widely publicize its support of this decision to ensure that corporations are not entitled to the First Amendment rights of actual persons; and

Finally Be It Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO and the AFT for appropriate action by those bodies.

Resolution No. 2012-25

Support Reauthorization of the Older Americans Act

Whereas, the Older Americans Act (OAA) was passed in 1965 in response to concern about a lack of community social services for older persons; and

Whereas, the original legislation established authority for grants to States for community planning and social services, research and development projects, and personnel training in the field of aging; and

Whereas, the law also established the Administration on Aging (AOA) to administer the newly-created grant programs and to serve as the Federal focal point on matters concerning older persons; and

Whereas, older individuals may receive services under many other Federal programs, the OAA is considered to be the major vehicle for the organization and delivery of social and nutrition services to this group and their caregivers; and

Whereas, the Act authorizes a wide array of service programs through a national network of 56 State agencies on aging, 629 area agencies on aging, nearly 20,000 service providers, 244 Tribal organizations, and two Native Hawaiian organizations representing 400 Tribes; and

Whereas, the OAA also includes community service employment for low-income older Americans; training, research, and demonstration activities in the field of aging; and vulnerable elder rights protection activities; and

Whereas, the OAA has been reauthorized and amended in the past (the last time in 2006); and

Whereas, Sen. Bernie Sanders (I-Vt.), Chairman of the Senate Subcommittee on Primary Health and Aging, on January 26, 2012, introduced a bill to reauthorize the Older Americans Act, with the following statement: "We are at a critical moment. We must give

seniors the support they need to stay healthy in their homes and communities;" and

Whereas, programs provided through the law are needed now more than ever before as 10,000 Baby Boomers turn 65 every day in the midst of the worst economic crisis since the Great Depression; and one in five older Americans today survives on an average

income of only \$7,500 a year, so the need is greater than ever for Older Americans Act services such as meals, home-care, help coordinating long-term care, job training and legal services; and

Whereas, programs for seniors actually save taxpayer dollars by reducing health care expenses. As stated by Max Richtman, president of the National Committee to Preserve Social Security and Medicare: "These programs also save federal and state government resources from being spent on sometimes unnecessary and often much more expensive care in hospitals and nursing homes;" and

Whereas, under one of the major initiatives in the reauthorization measure, the Bureau of Labor Statistics would be instructed to improve how it calculates inflation for the elderly to more accurately reflect out-of-pocket expenses for health care and prescription drugs. A cost-of-living measure tailored to the real-world expenses of

seniors could be used to make more accurate annual adjustments in Social Security benefits, for example. The Alliance for Retired Americans said that the provision in Sanders' bill is "vital to the health and economic security of millions of older Americans and their families;" and

Whereas, the bill also would clarify the legal definition of "economic security" to encompass the income necessary to pay for housing, health care, transportation, food, long-term care, and other basic needs. The measure also would streamline and strengthen the meals programs, authorizing a 50 percent boost in funding. The bill would help modernize senior centers by creating a pilot program and community planning grant program. The legislation also devotes more help for seniors looking for jobs. Another significant improvement would be to the long-term care ombudsman program, which protects the rights of people living in nursing homes; now

Therefore Be It Resolved, that AFT-Oregon encourages its members and affiliates to support reauthorization of the Older Americans Act; and

Be It Finally Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO and the AFT for appropriate action by those bodies.

Resolution No. 2012-26

Require Disclosure of Political Donors' Names

Whereas, the Supreme Court decision on Citizens United allows corporations to spend unlimited amounts of money to influence the outcome of elections; and

Whereas, independent studies are showing that these corporate amounts are now running into the millions and billions, creating a disproportionate influence on elections and political issues by corporations; and

Whereas, non-partisan organizations and individuals such as Public Citizen, which have studied the effects of the Citizens United ruling, have reported that corporate expenditures in 2010 grew by 427 percent over the mid-term elections of 2006 while the percentage of disclosures of donors have dropped dramatically; that the "laws designed to protect the political system from the corrupting influence of money have been rendered dead in 24 states;" and that "Power has shifted in dozens of congressional seats in races won with the help of undisclosed outside money," outspending candidates themselves by more than 2 to 1; and

Whereas, the corporate influence is so concentrated in American politics and issues that in 2010 over half the money spent came from a mere 10 groups, concentrating political influence in the hands of a very few, with 46.1 percent of the total being spent by outside groups which did not disclose donor names; and

Whereas, the failure to disclose the names of political donors keeps valuable information from voters, since the biases of donors to advertisements and other forms of influence will be kept secret during the election process and also the development and enactment of public policy, limiting their ability to determine facts from opinion; and

Whereas, the disproportionate influence of the few over the majority is a direct threat to our democracy, opening the political process to increased risks of corruption; now

Therefore Be It Resolved, that AFT-Oregon affirms its commitment to fully disclose all political contributions; and

Be It Further Resolved, that AFT-Oregon encourages its members and affiliates to promote and support efforts to require all forms of Political Action Committees to publicly disclose their donors; and

Be It Further Resolved, that AFT-Oregon supports efforts to reform disclosure laws to force corporations to disclose contributions to, or involvement with any political campaign or issue; and

Be It Finally Resolved, that this resolution be suitably edited and forwarded to the Oregon AFL-CIO and the AFT for appropriate action by those bodies.

Resolutions

Resolution No. 2012-27

Support the Oregon Labor Candidate School

Whereas, labor unions are under attack across America, and collective bargaining, access to affordable and quality healthcare, and retirement security are being threatened; and

Whereas, there is a need to empower union members to run for public office at the local, state, and national level; and

Whereas, successful candidate programs are in place around the country and in Oregon that identify and develop candidates, for example, Emerge Oregon, where of 600 progressive women completing the program, 40 percent have then run for public office, and half of those candidates have won their elections; and also, for example, in New Jersey, where the Labor Candidate Program has met with great success; and

Whereas, AFT-Oregon has a successful record in electing our members to public office, for example, state legislators Shirley Gold, Michael Dembrow, Margaret Carter, Mitch Greenlick, and Chip Shields; and

Whereas, the formation of an Oregon Labor Candidate School was recently

proposed by a number of state unions, including AFT-Oregon; and

Whereas, the Oregon Labor Candidate School would support union activists in obtaining the skills and knowledge necessary to be successful in today's political arena, providing practical training in fundraising, communicating, and running a campaign; and

Whereas, working together with fellow unionists in the Oregon Labor Candidates School will strengthen the union movement and foster ties between the affiliates of labor; and

Whereas, the AFT-Oregon is supporting and participating in the running of the Oregon Labor Candidate School; now

Therefore Be It Resolved, that the locals of the AFT-Oregon will help identify and encourage members to take part in the training opportunities offered by the Oregon Labor Candidate School.

Resolution No. 2012-28

Identify and Develop Members to Become Spokespeople for Our Issues

Whereas, the American Federation of Teachers communicates with the public, policy makers, and the media on issues that concern our members, and these discussions include issues such as education, health care, public infrastructure, and a civic society; and **Whereas**, we communicate our issues better when members contact public officials, the media, and community groups, for example; and

Whereas, the AFT-Oregon has been able to gain access to many forums in which we have the opportunities to express the views of our members, including the state legislature, community groups, press interviews, and furthermore that we are listened to for our expertise and frontline experience in education and health care; and

Whereas, the AFT Activists for Congressional Education (ACE) program offers a platform for these outreach and communications activities; now

Therefore Be It Resolved, that AFT-Oregon will use the Activists for Congressional Education program to work with its locals to identify and train key members to represent our issues, and develop the skills and knowledge of these members to become spokespeople to represent the views of AFT-Oregon to decision-makers, other organizations, and the public.

Resolution No. 2012-29

Encouraging Members to Advocate for a Sound Education Policy

Whereas, the AFT and the AFT-Oregon work to represent the voices of members in the area of education policy; and

Whereas, this representation takes on multiple forms of political and legislative action by our members, including lobbying, testifying, serving on public boards, running for public office, sending e-mail alerts, signing petitions, canvassing door-to-door, and

reaching out to partners in the community; and

Whereas, we are facing changes and reformations in education in all sectors, for example, waivers related to the Elementary and Secondary Education Act, the formation of the Oregon Education Investment Board, the formation of the Higher Education Coordinating Commission; and

Whereas, our system of education, and the ways in which it is organized, governed, and assessed is under pressure both from many groups and organizations to change, and at times these proposals are not guided by research nor are supported by evidence, but rather are directed by ideological considerations; and

Whereas, it is incumbent upon those in education to inform and direct decisions affecting the system of education and the success of all students; now

Therefore Be It Resolved, that the AFT-Oregon will encourage our members to become involved in advocating for our issues in regards to reforms, innovations, and improvements in education; and

Be It Further Resolved, that the AFT-Oregon will inform its leaders and members of current issues in education policy and encourage members to become advocates through trainings and programs with locals.

Resolution No. 2012-30

Resolution in Favor of Open Source Publishing

Whereas, the fruits of academics' research labor are a product of the interaction between colleagues, classified staff, students, and the general public; and

Whereas, publics beyond the academy – and those colleagues, classified staff, and students who are no longer affiliated with a university – do not have the financial resources to access that research labor of which they are a part that has been published in the traditional sense by large academic publishing companies; and

Whereas, scholarly collectives are beginning to provide digital platforms for open source, open access peer-reviewed publication; and

Whereas, open source and open access academic publishing in digital formats allows the wider public access with minimal financial barriers; and

Whereas, academic book and journal publishing companies have simultaneously spoken against the intellectual legitimacy of open access publication formats, while financially exploiting scholars' authorial labor and the fruits of that labor for their own profit; and

Whereas, academic publishing lobbyists are attempting to utilize legislation like HR 3699, The Research Works Act, to require that tax-payer funded research only be published in for-profit, closed-access academic journals unavailable to the tax-paying public; now

Therefore Be It Resolved, that AFT-Oregon support, recognize, and encourage peer-reviewed, open source, open access digital publication of academics' intellectual labor, particularly in those instances where the scholars themselves own the means of intellectual and scholarly production.

Resolution No. 2012-31

(Submitted as a Special Order of Business)

Supporting Convention Related Educational or Altruistic Missions

Whereas, a great number of children and families are, through no fault of their own, distressed, troubled, or otherwise in need; and

Whereas, the members of AFT-Oregon do passionately care for the welfare of those unable to provide for themselves; and

Whereas, many recall the theme of the 58th Annual AFT-Oregon Convention, "The Good That Unions Do;" and

Whereas, many members of AFT-Oregon descend on a single community for one weekend each year for the annual AFT-Oregon Convention, bringing revenue to but also consuming resources of that community; now

Therefore Be It Resolved, AFT-Oregon encourages the Executive Council of AFT-Oregon to each year make a donation to a charity serving the community or county hosting the annual AFT-Oregon Convention.

Resolution No. 2012-32

(Submitted as a Special Order of Business)

Greater Information Access and Improving the Committee Structure for All AFT-Oregon Executive Council

Whereas, much of the work of the AFT-Oregon Executive Council is performed through assigned committees; and

Whereas, many Executive Council members have an active interest in issues addressed in these committees and wish to participate more fully in discussions carried out at the committee level; and

Whereas, allowing Executive Council members freer participation in all committees acknowledges the wealth of experience and knowledge embodied by our diverse Executive Council; and

Whereas, optional participation at the committee level allows Executive Council members to better inform themselves of the work of AFT-Oregon; and

Whereas, a more informed and highly engaged Executive Council can best lead AFT-Oregon; and

Whereas, the Executive Council of AFT-Oregon is charged with making important decisions on behalf of the AFT-Oregon membership; and

Whereas, Executive Council members' fiduciary duty of due care requires that they make the most informed decisions possible; and

Whereas, AFT-Oregon staff may provide Executive Council members with access to the necessary materials to fully inform their decision making; now

Therefore Be It Resolved, that AFT-Oregon encourages the AFT-Oregon Executive Council to adopt a policy in its Handbook of Officers making all AFT-Oregon Executive Council Members non-voting ex-officio members of all committees of the AFT-Oregon Executive Council with rights to make motions and participate fully in all discussions; and **Be It Further Resolved**, that AFT-Oregon encourages that all AFT-Oregon Executive Council members be given at least 7 days advance notice of the location, date, time, and agenda of all AFT-Oregon Executive Council committee meetings; and

Be It Further Resolved, that AFT-Oregon encourages that Executive Council committee meetings be made accessible to Executive Council members via teleconference when requested; and

Be It Further Resolved, that AFT-Oregon encourages AFT-Oregon and staff and officers to grant full access to all data, information, and processes used to make decisions by the Executive Council or Executive Council committees to all members of the Executive Council; and

Be It Further Resolved, that AFT-Oregon encourages that this information be made available electronically when possible so as to expedite the transmission of information; and

Be It Further Resolved, that when an information request may place an undue burden on staff workload, AFT-Oregon encourages that such determination be made by the President of AFT-Oregon; and

Be It Finally Resolved, that AFT-Oregon encourages that the President of AFT-Oregon justify, either in writing or electronically, to the requesting Executive Council member, any denial to fulfill an information request.

Resolution No. 2012-34

(Submitted as a Special Order of Business)

Encouraging Active Democratic Participation through Greater Transparency and Accessibility within AFT-Oregon

Whereas, AFT-Oregon seeks to be a model of participatory democracy; and

Whereas, AFT-Oregon can best meet the needs of its constituent locals when it maintains an open dialog with its membership; and

Whereas, the interests of AFT-Oregon are best served by an engaged membership; and

Whereas, greater access to information increases the extent to which members are aware of and may take ownership in the actions and initiatives of AFT-Oregon; and

Whereas, a lack of access to information pertaining to decisions and actions of AFT-Oregon can limit members' opportunities for participation in the democratic structures of our union; now

Therefore Be It Resolved, that AFT-Oregon staff and officers are encouraged to work to more actively engage the AFT-Oregon membership through greater transparency and access to information; and

Be It Further Resolved, that AFT-Oregon encourages that the agenda for all Executive Council meetings and Executive Council committee meetings be distributed electronically to local presidents and be made available to all members online through the password protected portion of the AFT-Oregon website at least one week in advance of any meeting; and

Be It Further Resolved, that AFT-Oregon encourages that any member be allowed to attend any Executive Council meeting or Executive Council committee meeting with 24-hour electronic or written notice to the President of AFT-Oregon; and

Be It Further Resolved, that AFT-Oregon encourages that minutes from all Executive Council meetings and Executive Council committee meetings be distributed electronically to the president of each local and be made available to all members of AFT-Oregon through the password protected portion of the AFT-Oregon website; and

Be It Further Resolved, that AFT-Oregon encourages that AFT-Oregon's governing documents, including the Constitution and Bylaws, be made available online through the AFT-Oregon website; and

Be It Finally Resolved, that AFT-Oregon encourages that the AFT-Oregon budget and annual audit report be made available online through the password protected portion of the AFT-Oregon website.

AFT-Oregon Elections Summary

SUMMARY OF VOTES CAST BY LOCALS																
All Elections																
Convention:	2012															
Run:	15-Apr-12															
Local No.	Local1	Votes Authorized ²	Delegates Authorized ³	Delegates Registered ⁴	Delegates Seated ⁵	Delegates Voting	AFT Delegate				RUNOFF					
							Larry Reany	Katie Stofer	Ynona Johnson	Louise Currin	Katie Stofer	Louise Currin				
111	PFTCE	1,196	25	8	8	8					1196					1196
2277	PCCFFAP	1,881	39	10	10	10	1128	377	188	188	941	940				
2278	WOSCFT	261	6	4	4	4		261			261					
2417	LCCEF	800	17	5	5	5	160				640					800
3190	SWOCCFT	61	2	2	2	2		30	31		61					
3544	GTFF	1,254	26	22	22	22		1254			1254					
3571	PSUFA	672	14	5	5	5	135	268		269	403	269				269
3662	SFCE	94	3	3	3	3				94						94
3922	PCCFCE	745	16	5	5	5	745									745
3972	SWOCCCF	93	3	2	2	2	93									93
4671	HCU	1,116	23	12	12	12		279	837		1116					
6069	CGE	867	18	18	18	18		867			867					
6200	AAP	139	4	2	2	1		139								139
8035R	Retiree Chapter	1	1	1	1	1					1					1
3432	WVCCF	36	2	0	0	0										
3466	BMFT	45	2	0	0	0										
6732	OSEA	-	1	0	0	0										
3809	WSCCFA	33	2	0	0	0										
4754	UECGCC	65	2	0	0	0										
4912	LCCSSA	156	4	0	0	0										
5017	OFNHP	0	1	0	0	0										
6020	AFTOCUE	19	2	0	0	0										
6432	ECSP	0	0	0	0	0										
		=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
TOTALS	<i>Present</i>	9,534	213	99	99	98	2,261	3,475	1,056	2,388	4,903	4,277				
TOTALS	<i>Sequestered*</i>	0	0	0	0	0	0	0	0	0	0	0				
TOTALS	<i>Allowable</i>	9,534	213	99	99	98	2,261	3,475	1,056	2,388	4,903	4,277				

Officer Elections Vote Tally by Delegate

SUMMARY OF VOTES CAST BY LOCALS								
Convention:	2012							
Run:	15-Apr-11							
Local No.	Local	Last Name	First Name	Votes This Delegate	OFFICE			
					Delegate to the AFT Convention			
<i>DATA BELOW PENDING CONVENTION</i>					Larry Reaney	Katie Stofer	Ynona Johnson	Louise Currin
111	PFTCE	Acosta	Francisco	149				149
111	PFTCE	Batten	Michelle	149				149
111	PFTCE	Currin	Louise	149				149
111	PFTCE	Fried	Michael	150				150
111	PFTCE	Reagan	Belinda	150				150
111	PFTCE	Stayton	Thea	Absent				
111	PFTCE	Taylor	Tim	150				150
111	PFTCE	Wright	Becky	150				150
111A	PFTCE ALT	Chambers	Marjie					
111A	PFTCE ALT	Corning	Debbie	149				149
111A	PFTCE ALT	Johnson	Irma					
111A	PFTCE ALT	Mathews	Andrea					
2277	PCCFFAP	Angell	Caralee	188			188	
2277	PCCFFAP	Degrauw	Ed	188		188		
2277	PCCFFAP	Ellertson	Mandy	188	188			
2277	PCCFFAP	Goulard	Frank	188	188			
2278	PCCFFAP	Manning	Christine	188	188			
2277	PCCFFAP	Marashi	Minoo	188	188			
2277	PCCFFAP	Morrow	Michael	189		189		
2277	PCCFFAP	Rives	David	188				188
2277	PCCFFAP	Rodriguez	Jaime	188	188			
2277	PCCFFAP	Seaman	Peter	188	188			
A2277	PCCFFAP ALT	Edwards	Barry					
A2277	PCCFFAP ALT	Annsa	Bethany					
A2277	PCCFFAP ALT	Treadway-Nelson	Sara					
A2277	PCCFFAP ALT	Daraee	Kamiar					
2278	WOUFT	Beaver	Scott	65		65		
2278	WOUFT	Callero	Peter	65		65		
2278	WOUFT	Dickinson	Eliot	66		66		
2278	WOUFT	Gibbons	Steve	65		65		
2417	LCCEF	Bahret	Alen	160				160
2417	LCCEF	Baldwin	Bob	160	160			
2417	LCCEF	Bell	Marcia	160				160
2417	LCCEF	Brinkman	Denise	160				160
2417	LCCEF	Gamblin	Rodger	160				160
3190	SWOCCFT	Brick	Fred	30		30		
3190	SWOCCFT	Byrd	Carolyn	31			31	

Officer Elections Vote Tally by Delegate (continued)

SUMMARY OF VOTES CAST BY LOCALS									
Convention:		2012							
Run:		15-Apr-11							
Local No.	Local	Last Name	First Name	Votes This Delegate	OFFICE				
					Delegate to the AFT Convention				
					Larry Reaney	Katie Stofer	Ynona Johnson	Louise Currin	
<u>DATA BELOW PENDING CONVENTION</u>									
3544	GTFF	Andersen	Dan	57		57			
3544	GTFF	Barto	Jacob	57		57			
3544	GTFF	Brady	Dylan	57		57			
3544	GTFF	Craig	David	57		57			
3544	GTFF	Daria	James	57		57			
3544	GTFF	Deutsch	Sierra	57		57			
3544	GTFF	Flower	Aquila	Absent					
3544	GTFF	Hejny	Jessica	Absent					
3544	GTFF	Lechner	Judith	57		57			
3544	GTFF	Liggett	Greg	57		57			
3544	GTFF	Linde	Alayna	Absent					
3544	GTFF	Maguffin	Scott	57		57			
3544	GTFF	McAllister	Steve	57		57			
3544	GTFF	Miller	Wes	57		57			
3544	GTFF	Moore	Anna	57		57			
3544	GTFF	Nienaber	Sara	57		57			
3544	GTFF	Norland	Heather	Absent					
3544	GTFF	Peake	Bryce	57		57			
3544	GTFF	Praskievicz	Sarah	57		57			
3544	GTFF	Rognlie	Dana	57		57			
3544	GTFF	Slager	Emily	57		57			
3544	GTFF	Sloan	Anna	57		57			
3544	GTFF	Stauss	Caroline	Absent					
3544	GTFF	Strickler	Jeremy	57		57			
3544	GTFF	Wolford	Heather	57		57			
3544	GTFF	Young	Alanna	Absent					
A3544	GTFF ALT	Burchard	Will						
A3544	GTFF ALT	Cook	Eryn						
A3544	GTFF ALT	Corbett	Colin						
A3544	GTFF ALT	Grotewohl	Herbert						
A3544	GTFF ALT	Mayo	Phil	57		57			
A3544	GTFF ALT	McAlpine	Jesse						
A3544	GTFF ALT	Plencner	Joshua	57		57			
A3544	GTFF ALT	Root	David						
A3544	GTFF ALT	Thomas	Chris						
A3544	GTFF ALT	Wyer	Joe						
3571	PSUFA	Branham	Barbara	135	135				
3571	PSUFA	Crow	Douglas	134		134			
3571	PSUFA	Hering	Cammie	134				134	
3571	PSUFA	Jacobson	Brooke	134		134			
3571	PSUFA	Khuri	Tag	135				135	
3662	SFCE	Huff	Teresa	32				32	
3662	SFCE	Kosto	Ruth	31				31	
3662	SFCE	Schmid	Jami	31				31	
A3662	SFCE ALT	Kriecck	Cindy						
A3662	SFCE ALT	Mares	Brianne						

Officer Elections Vote Tally by Delegate (continued)

SUMMARY OF VOTES CAST BY LOCALS													
Convention:		2012											
Run:		15-Apr-11											
Local No.	Local	Last Name	First Name	Votes This Delegate	OFFICE								
					Delegate to the AFT Convention								
					Larry Reaney	Katie Stofer	Ynona Johnson	Louise Currin					
<u>DATA BELOW PENDING CONVENTION</u>													
3922	PCCFCE	Gilmore	Phil	149	149								
3922	PCCFCE	Hall	Deborah	149	149								
3922	PCCFCE	Keele	Collette	149	149								
3922	PCCFCE	Reaney	Larry	149	149								
3922	PCCFCE	Young	Emilie	149	149								
A3922	PCCFCE ALT	Blasdell	Nickie										
3972	SWOCCCF	Brumit	Vickie	47	47								
3972	SWOCCCF	Johnson	Julie	46	46								
4671	HCU	Becker	Linden	93				93					
4671	HCU	Collings	Chris	93				93					
4671	HCU	Conner	Carol	93				93					
4671	HCU	Hanson	Melody	93				93					
4671	HCU	Huffman	Brian	93		93							
4671	HCU	Hunter	Devin	93		93							
4671	HCU	Johnson	Ynona	93				93					
4671	HCU	Kennemer	Sandra	93				93					
4671	HCU	Miller	Sue	93		93							
4671	HCU	Schaffner	Bethany	93				93					
4671	HCU	Weyrauch	Eric	93				93					
4671	HCU	Yoder	Joel	93				93					
6069	CGE	Atwell	Lauren	48			48						
6069	CGE	Bromley	Ashley	48			48						
6069	CGE	Crandall	Mindy	48			48						
6069	CGE	Day	Jack	48			48						
6069	CGE	Diabat	Mousa	Absent									
6069	CGE	Elliott	Braden	48			48						
6069	CGE	Hardart	Elizabeth	49			49						
6069	CGE	Hess	Rob	48			48						
6069	CGE	Householder	Sydney	48			48						
6069	CGE	Iriarte	Rodrigo	Absent									
6069	CGE	Keturi	Wren	49			49						
6069	CGE	Loewen	Matt	48			48						
6069	CGE	McGregor	Sean	48			48						
6069	CGE	Osborne	John	48			48						
6069	CGE	Parker	Forrest	48			48						
6069	CGE	Searles	MacKenzie	49			49						
6069	CGE	Vandeventer	Alexia	48			48						
6069	CGE	Wicks	Steve	48			48						
A6069	CGE ALT	Brooks	Bill										
A6069	CGE ALT	Coker	Eric	48			48						
A6069	CGE ALT	Collins	Tess										
A6069	CGE ALT	Haug	Bethany										
A6069	CGE ALT	Lapham	Timothea										
A6069	CGE ALT	Morrill	Thomas										
A6069	CGE ALT	Ritter	Danny										
A6069	CGE ALT	Weitemier	Kevin	48			48						
A6069	CGE ALT	White	Alexis										

Officer Elections Vote Tally by Delegate (continued)

SUMMARY OF VOTES CAST BY LOCALS								
Convention:	2012							
Run:	15-Apr-11							
Local No.	Local	Last Name	First Name	Votes This Delegate	OFFICE			
					Delegate to the AFT Convention			
<i>DATA BELOW PENDING CONVENTION</i>					Larry Reaney	Katie Stofer	Ynona Johnson	Louise Currin
6200	AAP	Cain	Shaun	139		139		
6200	AAP	Clements	Steve	Absent				
6732	OSEA	Martin	Merlene	NV				
8035R	Retiree Chapter	Jack	Valeria	1				1
A8035R	Retiree Chapter	Hakala	Leanna					
A8035R	Retiree Chapter	Waland	Claudella					
8035	Ex-Officio	Kathryn	Stofer	NV				
	TOTAL	<i>Present</i>		9,180	2,261	3,475	1,056	2,388
	TOTAL	<i>Sequestered</i>		0	0	0	0	0
	TOTAL	<i>Net</i>		9,180	2,261	3,475	1,056	2,388
	NV = Non-Voting							

2012 Awards Recipients

Anniversaries

Local 2277 (PCCFFAP): 40 Years

Local 3571 (PSUFA): 15 Years

Local 6020 (AFTOCUE): 15 Years

Political Action Awards

Local 6200 (AAP): Highest Percentage Increase in Voluntary Individual Contribution

Local 6200 (AAP): Highest Numerical Increase

Local 2278 (WOUFT): Highest Number of Voluntary Contribution

Local 2278 (WOUFT): Highest Average Contribution

Local 2278 (WOUFT): Highest Total Contribution

Membership Awards

Numerical Growth

Local 2277 (PCCFFAP)

Local 6069 (CGE)

Percentage Awards

Local 3432 (WVCCF)

Local 6069 (CGE)

100% Voluntary Membership

Local 3432 (WVCCF)

Local 3662 (SFCE)

Scholarships

Carl J. Megel

Ulysses Duckler, son of Lori Lieberman, Local 111 (PFSP).

Albert F. Shanker

Melanie Koren, daughter of Paul Koren, Local 3571 (PSUFA), and Margaret Redfern, AFT Local 5017 (OFNHP).

Shirley J. Gold

Bryce Peake, member of Local 3544 (GTFF).

AFT-Oregon Executive Council

(Terms are two years effective July 1, 2011.
All terms expire June 30, 2013.)

David Rives

President

Belinda Reagan

Executive Vice-President

Rodger Gamblin

Secretary

Ruth Kosto

Treasurer

Vice-Presidents

Ashley Bromley

Louise Currin

(for Political Action)

Vickie Brumit

Kelly Cowan

Ed DeGrauw

Deborah Hall

Bryce Peake

Larry Reaney

Katie Stofer

Steve Wojcikiewicz

Joel Yoder

Liaisons

Val Jack

(President, Local 8035R, AFT-Oregon Retirees)

Bonnie Luisi

(President, Local 6732, OSEA)

Elex Tenney

(President, Local 5017, OFNHP)

AFT-Oregon

7035 SW Hampton Street

Tigard, OR 97223

Affiliated with

American Federation of Teachers

Oregon AFL-CIO