



“Moving Forward”

**2021 AFT-Oregon 68th Convention
Held Virtually
April 23 -25, 2021**

Summary



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AFT-OREGON EXECUTIVE COUNCIL ELECTION

VOTED IN BY ACCLAMATION:

President

Jaime Rodriguez

Executive Vice President

Jeff Grider

Secretary

Shaun Cain

Treasurer

Melody Hansen, Local 4671 HCU

Vice President for Political Action

No Nominees

10 Vice Presidents

Michelle Batten, Local 111 PFSP

Ted Cooper, Local 6666 GEU

Edward Davis, Local 3209 UAUO

Ira Erbs, Local 2277 PCCFFAP

Ariana Jacob, Local 3571 PSUFA

John MacDuffee, Local 111 PFSP

NOMINEES VOTED ON FOR VICE PRESIDENT:

Anastasia Hernandez Vasquez, Local 4671 HCU

Debbie Langworthy, Local 4671 HCU

NOMINEES VOTED ON FOR CONFERENCE DELEGATES:

Delegate to the AFL-CIO Convention Sept. 16-18, 2021 Portland, OR

Susan Buckley Watson, Local 3922

Cy Abbot, Local 3544

Delegate to the AFT Convention July 14-17, 2022 Boston, MA

Tara Cree, Local 111

Ira Erbs, Local 2277

Ricardo Fria, Local 3544

Frank Goulard, Local 2277

Anastasia Hernandez Vasquez, Local 4671

Patricia Kepler, Local 2277

AFT-Oregon Convention Election

Official Results

Ballot ending: 04/25/2021 10:45:00 (Pacific)

The ballots were cast and tallied as follows.

TOTAL		
Vice President - select one candidate		
Anastasia Hernandez Vasquez, Local 4671 HCU	3182	45.53
Debbie Langworthy, Local 4671 HCU	3807	54.47
Total	6989	
Delegate to AFL-CIO Convention - select one candidate		
Susan Buckley Watson, Local 3922	3813	54.56
Cy Abbot, Local 3544	3176	45.44
Total	6989	
Delegate to AFT Convention - rank your selections from 1 (highest) to 6 (lowest) IRO Log		
Ira Erbs, Local 2277	4259	60.94
Ricardo Friaz, Local 3544	2730	39.06
Total	6989	

- There were 77 eligible voters, of which 76 cast a ballot, representing 98.7% of the eligible voters.
- There were 0 ballots cast in which the voter did not make a selection.
- There were 0 ballots declared void.

These Official Results witnessed and certified by Karen Bartholomew, Operations Specialist; Gerald B. Feldkamp, BallotPoint Election Services; and Robert C. Thompson, BallotPoint Election Services.

Karen Bartholomew, Operations Specialist
witness

Karen Bartholomew 4-25-21
signature

Gerald B. Feldkamp, BallotPoint Election Services
witness

Gerald B. Feldkamp
signature April 25, 2021

Robert C. Thompson, BallotPoint Election Services
witness

Robert C. Thompson
signature April 25, 2021

Report generated: 04/25/2021 11:23:43 (Pacific)

2021 Scholarship Recipients

Shirley J. Gold Scholarship \$1500

Victoria Olajide, Local 3544, Graduate Teaching Fellows Federation

Carl J. Megel Scholarship \$1500

Darla Le, daughter of Truc Le of Local 111, Portland Federation of School Professionals

Albert F. Shanker Scholarship \$1500

McKenzie Jerofke, daughter of Linda Jerofke, Local 6200, Association of Academic Professionals

Deirdre Mackey & Grace Misztel, (for a member) \$1500

Lola Loustaunau, Local 3544, Graduate Teaching Fellows Federation

Deirdre Mackey & Grace Misztel, (for a member's dependent) \$1500

Sivaleela Andrew, daughter of Colin Andrew, Local 6200, Association of Academic Professionals

Outstanding Contribution to Public Awareness Award

This award is to recognize an individual in Oregon who has contributed to the general public's awareness on issues important to the AFT-Oregon membership and through their actions has demonstrated leadership or has raised the level of public debate in furtherance of the goals of the AFT-Oregon on important matters of education, health, public services, labor or other current issues of importance to the membership and AFT-Oregon.

Michelle DuBarry, Local 2277, Portland Community College Federation of Faculty and Academic Professionals.

Michelle led and championed SB 421 in the 2019 Oregon Legislative Session to its passage, effective operational date of January 1, 2020. Known by advocates as the "Made Whole Bill", it would prevent health insurance companies from collecting damages from an at-fault driver in a collision until the victims are fully compensated for their losses (or "made whole"). The bill comes out of the tragedy that claimed the life of a 22-month old boy who was hit and killed by a driver while walking across North Lombard in North Portland in 2010. The boy's mother, Michelle DuBarry, pushed for the new law with several Senate and House co-sponsors signed on. "Accident victims may have crippling out-of-pocket expenses, life-altering injuries, and ongoing healthcare needs," DuBarry writes on her website about the bill, "But they are only entitled to a settlement after their health insurer is fully compensated for their accident-related expenses. In cases where hospital stays are involved, there is almost never money left over for victims."

The success of this bill's passage is a positive result for community members who face unimaginable stress and consequences from crippling events. Michelle exemplified the courage and tenacity needed for this bill to become law. The law went into operational effect January 1, 2020.

Michelle also contributed to wide public awareness through her work as Communications VP for her local. Whether it was her weekly emails to membership via Action Network, person to person contacts, or tireless activism surrounding contract negotiations, Michelle was always ensuring firm connections with members.

Her further work in being part of the OLCS and other community groups attests to her continued drive. These experiences will pay dividends for many years to come for all whom she will have the opportunity to impact.

AFT-Oregon is fortunate to have Michelle as one of its aspiring, and inspiring members. Without hesitation, I recommend Michelle DuBarry for the AFT-Oregon Outstanding Contribution to Public Awareness Award.

Nominated by Frank Goulard, PCCFFAP Local 2277

Elsie Burkhalter Award

This award is to recognize an individual in Oregon who exhibits the dedication, enthusiasm and community involvement of the late Elsie Burkhalter, an AFT member that led her local to win collective bargaining rights for all school employees in St. Tammany Parish, one of only a handful of school districts in Louisiana with collective bargaining. Elsie Burkhalter gave back to her community through her service on the University of Louisiana System Board of Supervisors for 18 years; she was the first woman and first African American to hold that position. She also served on the Slidell City Council and was involved in numerous organizations such as the Workforce Investment Board, Louisiana Center for Women in Government and Business, Slidell Women's Civic Club and the League of Women Voters. Elsie Burkhalter was unwavering in her work, her efforts for educators, students, and her community.

Deborah Hall, Local 3922, Portland Community College Federation of Classified Employees.

After more than two decades of leadership and union activism with her Portland Community College local PCCFFCE, AFT Local 3922, Deborah Hall continued her union career serving on the board of the Oregon Chapter of the Coalition of Black Trade Unionists.

As a labor activist, she participates as co-host on the Oregon monthly labor radio show on K-BOO where she brings pressing labor issues into the spotlight. She has been instrumental in the BLM movement in Oregon and SW Washington. She has assisted Jobs with Justice in many actions most recently the peaceful BLM marches and the January 20th Defend Democracy Rallies in North Portland.

She works tirelessly to fight for workers' rights and basic rights for all with a focus on where her passion lies, the underserved and marginalized populations. She can be seen at the forefront of rallies and marches all over the Oregon and Washington typically with a bull horn in hand getting the crowd excited, educated and empowered.

The passion, commitment and energy that drives Deborah is an inspiration to us all. She exhibits the dedication, enthusiasm and the community involvement that only Elsie Burkhalter would match.

Nominated by Jaime Rodriguez, PCCFFAP Local 2277

Bylaw Amendment Adopted by the Convention

BYLAWS

ARTICLE II – PER CAPITA

Section 1. Each local shall pay directly to the state office for each member or fair share contributor a per capita per month based on the schedule in subsection (a).

a. Effective November 1, 2018, each local shall pay a monthly per capita tax based on a percentage of annual salary with a floor dollar amount:

1. For each member whose annual salary is greater than or equal to \$92,500, the local shall pay a per capita tax of 0.064285% of annual salary or \$59.46, whichever is larger.
2. For each member whose annual salary is greater than or equal to \$40,000 and less than \$92,500, the local shall pay a per capita tax of 0.055582% of annual salary or \$28.48, whichever is larger.
3. For each member whose annual salary is greater than or equal to \$28,000 and less than \$40,000, the local shall pay a per capita tax of 0.071208% of annual salary or \$21.40, whichever is larger.
4. For each member whose annual salary is greater than or equal to \$17,000 and less than \$28,000, the local shall pay a per capita tax of 0.076415% of annual salary or \$12.99, whichever is larger.
5. For each member whose annual salary is greater than or equal to \$10,000 and less than \$17,000, the local shall pay a per capita tax of 0.071321% of annual salary or \$7.13, whichever is larger.
6. For each member whose annual salary is less than \$10,000, the local shall pay a per capita tax of 0.055019% of annual salary.

Note 1: Floor dollar amounts are included to ensure that when a member in one tier has a larger annual salary than a member in another tier, the per capita for the member who makes more is at least as large as the per capita for the member who makes less. Each floor is the current tier's minimum annual salary multiplied by the percentage for the tier below.

Note 2: The percentage for each tier is computed by multiplying each of the following base percentages by a scaling factor: (Tier 6, 0.065%), (Tier 5, 0.0562%), (Tier 4, 0.072%), (Tier 3, 0.077265%), (Tier 2, 0.072114%), (Tier 1, 0.055631%). The current scaling factor is 0.989. Scaling factors of 0.94 through 0.99903, inclusive, shall be considered within scope of amendments for this proposal. Changing the scaling factor adjusts the total AFT-OR revenue while approximately maintaining the shape of the graph.

Additionally, adjustments to each base percentage of +- 0.002%, inclusive, will be considered within scope of amendments for this proposal. Changing the base percentages adjusts the impact to locals with different annual salary distributions, changing the shape of the graph

- b.** Locals having members who pay a fair share fee to another employee organization for representation within the local's jurisdiction may submit per capita for the income category which is one-half (1/2) of the full income category of those members.
- c.** The per capita rate on members who are laid-off or on unpaid leave shall be one dollar (\$1.00) per month.
- d.** There shall be no per capita requirement from the local to the state federation for an active member who retires from their represented position and who remains a retiree member of their local.
- e.** Effective July 1, 2019 the income thresholds and floor dollar amounts listed in Section 1 shall be adjusted annually on July 1st by the preceding calendar year's US Western Region CPI-U percentage.

Section 2. AFT-Oregon members-at-large dues shall be equal to the sum of AFT-Oregon, AFT and Oregon AFL-CIO percapitas, according to the schedule of percapitas for each organization, and shall be paid monthly to the state office.

Section 3. The treasurer of each affiliated local shall fill out and forward to the state office on or before the 15th of each month the percapita report, to include:

- a.** Number of members in good standing as of the first day of that month;
- b.** An amount of the appropriate percapita for members in good standing as identified in (a);
- c.** Names and addresses of any new members not included in previous months' reports;
- d.** Corrections of names or addresses in error or changed from previous months' reports;
- e.** The requirements of (c) and (d) of this Section may be fulfilled by timely submission of the required information in reports to the American Federation of Teachers.

Section 4. Any affiliated local not paying its percapita tax on or before the 15th day of the month:

- a.** Shall be notified of the fact by the state office;
- b.** Shall, if in arrears for sixty (60) days or longer, pay a 5 cent penalty percapita per member per month or portion thereof upon action of the executive council.

Section 5. Member Per Capita. Effective July 1, 2021 (any date in 2021 here is in the scope of notice for this proposed amendment), 12.21% of each member per capita shall be set aside upon receipt by AFT-Oregon, to be distributed into action funds specified in this section. The default distribution of funds from per capita

revenue to action funds shall be: 97.6% to the Solidarity Fund, 1.42% to the Defense Fund, and 0.98% to the Building Fund. Each fund has a threshold dollar amount, specified in this section. When a per capita is distributed to the action funds, if some funds are below their threshold dollar amounts, the per capita will be divided evenly among the funds currently below their threshold dollar amounts. If all funds are at or above their threshold dollar amounts, then the per capita shall be divided among the funds by the default distribution.

- a.** The Solidarity Fund shall be used to support candidate and ballot measure campaigns in accordance with the goals of AFT-Oregon and its members, to improve workplace conditions, and to raise the voice of working people. In addition, the Solidarity Fund will be used to support candidates and ballot measures, endorsed by AFT-Oregon, in cooperation with the AFL-CIO, to advance the cause of our members. The threshold dollar amount for the Solidarity Fund is \$10,000.
- b.** The Defense Fund shall be used to support locals requesting assistance when facing legal challenges. The threshold dollar amount for the Defense Fund is \$50,000.
- c.** The Building Fund shall be used to finance purchases and maintenance of AFT-Oregon owned property. The threshold dollar amount for the Building Fund is \$100,000.

Resolution 2021-1

Resolution to Support Equality, Diversity, and Inclusion in the Workplace

Whereas, Providing union representatives to promote the welfare of employees; fighting all forms of bias throughout the workplace and promoting the welfare of workers by improving the standards for said workers; defending the rights of all members is the goal of the American Federation of Teachers;

Whereas, Promoting broader support and representation for intersectional identities that acknowledging the effect leadership has on communities of color, of widely varying economic backgrounds, ages, and abilities, of gender or sexuality, and of those with multiple identities that impact the way they interact with management, coworkers, peers, etc. is a workplace imperative;

Whereas, Appropriately navigating and promoting equal hiring opportunities; and finding ways to promote retention of employees from underrepresented or underserved backgrounds in order to create an inclusive, equitable, and diverse work force are priorities of AFT-Oregon.

Whereas, Federal and Oregon laws prohibit discrimination, including but not limited to, ORS 659A.030 "Discrimination because of race, color, religion, sex, sexual orientation, national origin, marital status, age or expunged juvenile record prohibited", and ORS 243.305 "Policy of affirmative action and fair and equal employment opportunities and advancement", some local union contracts do not have grievance pathways to address discrimination.

Therefore Be it resolved: AFT-Oregon will encourage and support local union contracts to include anti-discrimination grievance pathways in bargaining agreements and contract enforcement.

Be it further resolved: That AFT-Oregon shall support all employee's human rights and community relations. That there are acknowledgements and actions that can and will be taken to promote the equality and support for intersectional identities and communities.

Be it further resolved: That AFT-Oregon shall promote inclusive and equal hiring opportunities as well as retention of those underrepresented or underserved communities.

Resolution 2021-2

Resolution to Meet Housing Needs

Whereas, the COVID-19 pandemic continues to wreak havoc on the economy and our limited social safety nets; it is the most vulnerable populations that are disproportionately impacted. According to a survey of 460 Oregon tenants conducted by Homelessness Research & Action Collaborative at Portland State University, 34.8% of general respondents owe back rent.

Whereas, Oregon has a long history of structuring inequitable and racist housing practices such as redlining and steering.

Whereas, housing costs make up a large portion of most workers' budgets, the most vulnerable members of AFT-Oregon bear the burden of potentially being further displaced from their places of employment.

Whereas, as evidenced by requirements for credit scores, rental history, substandard summer wages, and the difficulties associated with attaining off-campus employment as international students, accessing rental housing remains significantly harder for international graduate students.

Whereas, AFT-OR members have a diversity of material conditions in relation to housing affordability, housing struggle is something that is increasingly a topic of concern for workers and labor unions.

Whereas, living conditions are directly related to your ability to perform labor, and affordable housing is broadly important to members of the community at large.

Therefore be it resolved, that AFT-Oregon shall lobby to recognize housing as a primary point of concern for the most vulnerable members of AFT-OR, including, but not limited to, international workers.

Be it further resolved, AFT Oregon shall advocate for policies to enforce renter protection for vulnerable renter demographics.

Be it further resolved, that AFT-Oregon shall encourage and support its affiliated unions to address housing issues in their collective bargaining.

Be it further resolved, that AFT-Oregon shall urge employers to validate housing issues in bargaining proposals.

Be it further resolved, that AFT-Oregon shall support the Senate bill 282-1, extending renter protections and the Oregon eviction moratorium to February 2022.

Be it finally resolved, that this resolution will be suitably edited and forwarded to the conventions of the Oregon AFL-CIO and AFT for action by those bodies.

Resolution 2021-3

Free College for the Descendants of Chattel Slavery and the Descendants of the Survivors of the Genocide of Indigenous Peoples

Whereas, the United States of America is built on dual foundations of genocide of Native Peoples and Chattel slavery of Africans; and

Whereas, the theft of land and theft of labor created enormous wealth for the settler colonialists; and

Whereas, the state of Oregon was founded to separate its citizens from an integrated American society as a white supremacist state; and

Whereas, the state of Oregon was founded as a white supremacist state through settlers' genocide of the Indigenous Peoples of the Pacific Northwest; and

Whereas, the state of Oregon was founded as a white supremacist state through exclusion laws targeted at Black people living in the state following Emancipation; and

Whereas, the legacy of Native Genocide and Chattel Slavery deeply impacts the descendants of those murdered, raped, tortured, held as property and displaced from their homes; and

Whereas, *de facto* racism has replaced *de jure* racist laws and practices in our current moment, i.e., post-Emancipation "chain gangs" to prison labor to the school-to-prison pipeline constitutionally supported by the 13th Amendment; and

Whereas, the continued practice of Settler Colonialism and the repercussions of Chattel Slavery continue to disproportionately keep Black and Indigenous young people from entering and staying in higher education,

Whereas, Oregon's higher education system has only begun to take tentative steps to address the historical legacy of Native Genocide, Chattel Slavery, displacement and exclusion; and

Whereas, Oregon's higher education system strives to be a tool for the advancement of all people and has recognized the need to address the unequal ways Black and Indigenous students navigate higher education; now

Therefore Be it resolved, that AFT-Oregon believes that the descendants of Chattel Slavery in the United States and the descendants of the survivors of the genocide of Indigenous Peoples should be able to attend Oregon community colleges and Oregon public universities tuition and fees waived; and

Be it further resolved, that the delegates of the 2021 AFT-Oregon Convention desire that the AFT-Oregon Executive Council work to craft a bill to introduce in the Oregon Legislature to enable the descendants of Chattel Slavery and the

descendants of the survivors of the genocide of Indigenous Peoples to attend Oregon community colleges and Oregon Public universities with tuition and fees waived, and

Be it finally resolved, that this resolution will be suitably edited and forwarded to the conventions of the Oregon AFL-CIO for action by that body.

Resolution 2021-4

Remove Slavery and Involuntary Servitude from the Oregon Constitution to Prevent Forced Labor of Incarcerated Individuals

Whereas the Oregon Constitution has prohibited slavery and involuntary servitude, which is the coerced service of one individual for the benefit of another, since 1857; and

Whereas the prohibition on slavery and involuntary servitude, by its express terms, does not apply to individuals when imposed as punishment for a crime for which the individual has been duly convicted; and

Whereas the state should not have the power to compel individuals to labor against their will; and

Whereas the state recognizes that allowing individuals convicted of a crime to perform work incident to such convictions, including labor at penal institutions or pursuant to work release programs, assists in the individuals' rehabilitation, teaches practical and interpersonal skills that may be useful upon reintegration into society and contributes to healthier and safer penal environments; and

Whereas because work provides myriad individual and collective benefits, the purpose of SJR 10 is not to withdraw legitimate opportunities to work from individuals who have been convicted of a crime, but instead to merely prohibit compulsory labor from such individuals; now, therefore,

Therefore, Be it resolved that AFT-Oregon will communicate support of SJR 10, which eliminates reference to slavery and involuntary servitude from the state constitution, to the resolution sponsors, all members of the Oregon Legislature, all AFT-Oregon locals, and to the Oregon AFL-CIO. Resolution 2021-5
Resolution in Support of Public University Governance Reforms

Whereas the dissolution of the Oregon University system led to the creation of governing boards consisting of representatives based on nominations made by university administration and confirmed by the Governor,

Whereas governing boards were touted as a desirable form of governance for public universities due to their ability to be responsive to the needs of the individual institution,

Whereas governing boards exercise significant institutional decision making, including the hiring, review, and firing of university Presidents,

Whereas universities already have Foundation Boards whose members play a significant role in fundraising and alumni relations,

Whereas governing boards function most effectively when they are informed by and responsive to the needs of students, staff and faculty, community members, and other institutional stakeholders,

Whereas these various constituencies deserve greater representation on governing boards,

Whereas unions deserve greater access to governing boards,

Whereas there needs to be greater oversight of governing boards by the Higher Education Coordinating Commission (HECC).

Therefore, Be it resolved that AFT-Oregon will support SB 854, "Relating to higher education governance; declaring an emergency," to reform public university governing board appointments and alter the composition and rules of the HECC.

Therefore, Be it further resolved that AFT-Oregon will communicate its support to the Oregon Legislature and provide updates on the bill to higher education locals within AFT-Oregon.

Resolution 2021-6

Resolution in Support of Student Food and Housing Security

Whereas, many Oregon higher education students experience food and/or housing insecurity;

Whereas, in 2018-2019, housing and food accounted for 48% of college costs for public higher education students in Oregon;

Whereas, there is currently no centralized resource on most public campuses in Oregon for students experiencing food or housing insecurity;

Whereas, Oregon State University has successfully piloted a benefits navigator program that connected OSU students with \$875,000 in federal funding to meet food and housing needs;

Therefore Be it resolved that AFT-Oregon supports the passage of SB 849 and HB 2835, each titled "Benefits Navigator Bill," which requires and funds each public higher education campus in Oregon to employ a full-time benefits navigator that would connect students with resources to address food and housing insecurity.

Resolution 2021-8

Resolution Calling for the AFL-CIO to Suspend Affiliation with the International Union of Police Associations

Whereas, Black, Brown and Indigenous People face police violence, prosecution and incarceration in disproportionate numbers; and,

Whereas, systemic racism is present in all functions of our society; and,

Whereas, systemic racism and the legacy of slavery and the genocide of Indigenous Peoples have not been sufficiently addressed in our society and continue to do harm to millions of our siblings across this country; and,

Whereas, racism, misogyny and other forms of bigotry are used by the owner class to divide working people and exploit our labor and pillage our resources; and,

Whereas, modern iterations of policing are rooted in slave patrols and the consistent practice of union-busting; and

Whereas, throughout our history, law enforcement has been used to perpetuate and enforce systemic racism through the brutalization of Black, Brown, and Indigenous People; and

Whereas, AFT-Oregon members experience direct consequences of systematic racism in our lives and in our workplaces; and,

Whereas, AFT-Oregon leaders and members have joined the protests demanding action to end police violence and address systemic racism throughout our society; and,

Whereas, many police and law enforcement unions across the country have refused common-sense steps to reform departments, address systemic bias in law enforcement and hold their own members accountable; and,

Whereas, systemic racism is an economic issue that negatively harms all working people to benefit the owner class; and,

Whereas, our union and our labor movement fight for the principle that an injury to one is an injury to all; and,

Whereas, the labor movement has played a powerful role in the work to dismantle inequality and injustice, and organized labor has a unique set of resources and experience to support efforts to achieve racial, economic and social justice; and,

Whereas, who we affiliate with expresses our values; now

Therefore Be it resolved, that AFT-Oregon calls on the Executive Council of the AFL-CIO to enact the process described in Article X, section 8(b) of the AFL-CIO

Constitution to suspend the AFL-CIO's affiliation with the International Union of Police Associations (IUPA), on the constitutional grounds that "the policies or activities of [the IUPA] are consistently directed toward the achievement of the program or purposes of authoritarianism, totalitarianism, terrorism and other forces that suppress individual liberties and freedom of association and oppose the basic principles of free and democratic trade unionism."

Be it further resolved, that AFT-Oregon urges the officers, staff, and leadership within AFT locals who represent police or corrections officers to commit to contracts that do not evade accountability, to do the work of eradicating racism within their ranks, and uphold their promise to serve and protect all people equally.

Be it finally resolved, that this resolution will be suitably edited and forwarded to the conventions of the Oregon AFL-CIO and American Federation of Teachers for action by those bodies

Resolution 2021-9

Free Tuition for Oregon Residents with Disabilities.

Whereas, the state of Oregon was founded to separate its citizens from an integrated American society as a white supremacist, ableist state; and

Whereas, the state of Oregon has a history of the marginalization and institutionalization of people with disabilities

Whereas, the state of Oregon was founded as a white supremacist state through exclusion such as the "Ugly Laws" and the creation of the State Eugenics board, targeted at people with disabilities, forcing them to live in poverty.

Whereas, *de facto* ableism has allowed organizations to establish policy designed against the financial advancement of people with disabilities.

Whereas, Oregon's higher education system has only begun to take tentative steps to address the displacement and exclusion of students with disabilities

Whereas, Oregon's higher education system strives to be a tool for the advancement of all people and has recognized the need to address the unequal ways students with disabilities navigate higher education; now

Therefore Be it resolved, that AFT-Oregon believes that people with disabilities should be able to attend an Oregon community college or university without the expense of tuition or college fees; and

Be it further resolved, that the delegates of the 2021 AFT-Oregon Convention desire that the AFT-Oregon Executive Council work to craft a bill to introduce in the Oregon Legislature to enable people with disabilities to attend an Oregon community college and university without the expense of tuition or fees, and

Be it finally resolved, that this resolution will be suitably edited and forwarded to the conventions of the Oregon AFL-CIO for action by that body.

Resolution 2021-10

Early Learning Education as a Basic Human Right

Referred to the Executive Council for committee work. To be included upon adoption as amended by the Executive Council.

AFT-OREGON EXECUTIVE COUNCIL

*Current officers as of 5/7/2021 through **term ending June 30, 2021***

President

Jaime Rodriguez, PCCFFAP 2277

Executive Vice-President

Jeff Grider, PCCFCE 3922

Secretary

Shaun Cain, AAP 6200

Treasurer

Melody Hansen, HCU 4671

Vice-President Political Action

Kayleigh Peterman, GTFF 3544

Vice-Presidents

Ted Cooper, GEU 6666

Hazel Daniels, CGE 6069

Edward Davis, UAUO 3209

Ira Erbs, PCCFFAP 2277

Anastasia Hernandez Vasquez, HCU 4671

Ellen Kress, GTFF 6069

Chloe Hughes, WOUFT 2278

Arian Jacob, PSUFA 3571

Anna St. Lorenz, CGE 6069

DeAnna Timmermann, AAP 6200

Liaisons:

Louise Currin, President, Local 8035-R, AFT-Oregon Retiree Chapter

Lisa Gourley, President, Local 6732, Oregon School Employees Association

Jodi Barshow, President, Local 5017, Oregon Federation of Nurses & Health Professionals

Lynda Pond RN, President, Local 5905, Oregon Nurses Association

