

Field Representative American Federation of Teachers-Oregon

AFT-Oregon is a state affiliate of the American Federation of Teachers, AFL-CIO, a union representing 17,000 Oregon workers in K-12, community college and higher education in faculty and classified positions, and child care workers, in both public and private sectors.

We are a strong unified voice in education and the labor movement and are committed to improving the quality of people's working and personal lives through commitments to quality education, social justice and a powerful progressive labor movement.

JOB DESCRIPTION

AFT-Oregon is seeking a full-time field representative. Field representatives are responsible for assisting, advising, and training local leaders and activists in building a strong union. Responsibilities include developing issues-based organizing plans, building worksite leader systems, member organizing, negotiating bargaining agreements, handling grievance processes, political activation and education, and leadership development.

The ideal candidate will have three or more years of demonstrated experience organizing and bargaining with public higher education faculty. Position is based in Portland but will require regular travel to Eugene, Corvallis, and other locations around the state. Primary local will be based at University of Oregon; Oregon State University and SW Oregon Community College in Coos Bay.

QUALIFICATIONS

- Experience with classified staff and in higher education; with university faculty is a plus
- Dedicated to the labor movement, social and economic justice, and public education for all
- Able to work with individuals different from one's self
- Able to communicate effectively in both verbal and written formats
- Active listening skills
- Contract bargaining, grievance, and arbitration experience
- Ability to manage complex tasks and set priorities
- Experience working well as part of a team
- Coach local leaders and membership on diversity and inclusiveness
- Coordinate work of other staff as assigned to projects and activities
- Willing to work long and irregular hours
- In possession of an insured vehicle and valid driver's license

SUMMARY OF DUTIES AND RESPONSIBILITIES

- Assisting, researching, training, and leading on negotiations

- Assisting in grievances, arbitrations, and administrative hearings
- Developing local leadership
- Mentoring and training local officers and activists
- Collecting and tracking membership data
- Build local power and membership involvement
- Plan, lead, and participate in organizing drives
- Assist locals in increasing local density
- Assist in educating members on political issues and encouraging political participation
- Assist with political action fund outreach

SALARY AND BENEFITS: The position includes a generous salary (salary range of 72,067.85 - 92,298.51) and benefits package in accord with the United Employees Guild/AFT-Oregon Collective Bargaining Agreement.

How to apply – Please send your cover letter and resume as a PDF file to President Jaime Rodriguez at JaimeR@aft-oregon.org by August 15, 2021. Include “Field Rep Position” in the subject line.